

<u>Travancore Devaswom Board</u>

"Swamy Saranam"

Office of the Devaswom Accounts Officer Nanthencode, Thiruvananthapuram Dated: 3.2.2018

D.A.No. 50/15/E3

CIRCULAR

Sub:- Deduction of Income Tax from Salaries for the Financial Year 2017-2018 (Assessment Year 2018-19) under Section 192 of the Income Tax Act 1961

Members of staff whose gross Salary/Pension Income during the Financial year 2017-2018 would exceed Rs.2,50,000/- are requested to furnish a statement in the proforma appended with relevant documents in original, so as to reach the undersigned before 28th February 2018.

I) Taxable Items

a). Salary includes pension, allowances including medical allowances, surrender leave salary while in service, Overtime allowance, City Compensatory Allowance, Non-practicing allowance, Bonus/Festival Allowance, Education allowance etc.

II) Exemptions from Tax Assessment

- 1. DCRG
- 2. Terminal Surrender of Earned Leave
- 3. Commutation of Pension
- 4. Withdrawals including final withdrawals from Provident Fund
- 5. Life Insurance Policy maturity amount
- 6. Travelling Allowance
- 7. Special Compensatory allowances
- 8. Remote area allowance

III) Deduction of House Rent Allowance

From among the following, the least can be deducted from annual income

- a. 40% of Salary
- b. Actual HRA received
- C. Excess of rent paid over 10% of Salary

For this purpose, salary includes Dearness Allowance also.

Other deductions:

IV) Interest on House Building Advance

Deduction of interest on House Building Advance permitted in respect of self occupied homes subject to the following maximum limits.

SI.No	Purpose of borrowing	Date of borrowing	Maximum deduction
	Capital	Capital	allowable
1	Repair or renewal or reconstruction of the house	Any time	Rs.30,000/-
2	Acquisition or construction of the house	Before 1/4/1999	Rs.30,000/-
3	Acquisition or construction of the house	On or after 1/4/1999 to 31/3/2014	Rs. 1,50,000/- (upto AY 2014- 2015
		Thereafter	Rs.2,00,000/- (w.e.f.AY 2015- 16

V) Profession Tax

Profession Tax paid to the local body is fully exempt from the annual income.

VI) Premium for health check up (Section 80 D)

Medial insurance premium for the tax payer or dependent family member can be claimed for deduction upto Rs. 25,000/- This can be enhanced to Rs.30,000/- in case the dependents are senior citizens.

VII) Medical treatment of dependent (section 80 DD)

For medical treatment of dependent with disability upto 40% Rs.75,000/- can be deducted. If disability is 80% Rs.1.25 lakhs can be deducted.

VIII) Interest on loans for higher education (Section 80 E)

Interest on loans for higher education of dependents is fully exempted from tax for a maximum of 8 years.

IX) Other concessions

a.Medical Expenses (Section 80 DDB)

For expenses for treatment of cancer, AIDS, Renal failure etc. Rs.40,000/- can be allowed and in the case of senior citizens and very senior citizens Rs. 60,000/- and Rs. 80,000/- respectively are permissible.

b. Donation (Section 80G)

Donation to Prime Minister's Drought Relief Fund etc. upto 50% is exempted.

C. Donations to Political Parties (Section 80GGC)

Donations to political parties are exempted from Income Tax.

But in respect of all the three items above (a,b,.c), concession shall not be allowed at the time of TDS. This has to be claimed through individual. Annual Returns of Income.

<u>Deductions under Section 80C, 80CCC, 80CCD</u>

The total deductions that can be computed is limited to Rs. 1.5 Lakhs

80CCC Premium paid towards IRDA approved Pension Fund.

80CCD Amounts deposited in the approved Pension scheme of central Government

80C

Deductions towards GPF, LIC, SIL, GIS, FBS, House Building Advance Principal, Tuition fees of 2 Children, Fixed Deposits in Scheduled Banks/Post offices for over 5 years etc.

Recurring Deposits, Late fee of LIC payments are not eligible for deduction under Section 80 C

Computation of Tax

Arrive at the total annual income from 1st of April 2017 to January 2018. Anticipated Income upto 31st March, 2018 may be added. Permitted deductions may be made from the sum arrived at above. The balance shall be rounded to the nearest multiple of 10. This is the taxable income.

Reckoning of Tax

If the taxable income is Rs. 2,50,000/- or below, no tax payable. The income Tax slab thereafter is as follows.

A.Normal Rates of Tax

Sl.No.	Total Income	Rate of Tax
1	Where the total Income does not exceed Rs.2,50,000/-	Nil
2	Where the total Income exceeds Rs.2,50,000/- but does not exceed Rs.5,00,000/-	5% of the Amount by which the total income exceeds Rs.2,50,000/-
3	Where the total Income exceeds Rs.5,00,000/-but does not exceed Rs.10,00,000/-	Rs. 12,500+20% of the amount by which the total income exceeds Rs.5,00,000/-
4	Where the total Income exceeds Rs.10,00,000/-	Rs.1,12,500+30% of the amount by which the total income exceeds Rs.10,00,000/-

B.Rate of Tax for every individual, resident in India, who is the age of 60 years or more but less than 80 years at any time during the financial year.

SI.No.	Total Income	Rate of Tax	
1	Where the total Income does not exceed Rs.3,00,000/-	Nil	
2	Where the total Income exceeds Rs.3,00,000/- but does not exceed Rs.5,00,000/-		
3	Where the total Income exceeds Rs.5,00,000/-but does not exceed Rs.10,00,000/-	Rs. 10,000+20% of the amount by which the total income exceeds Rs.5,00,000/-	
4	Where the total Income exceeds Rs.10,00,000/-	Rs.1,10,000+30% of the amount by which the total income exceeds.Rs.10,00,000/-	

C. In case of every individual, being resident in India, who is the age of 80 years or more at any time during the financial year

SI.No.	Total Income	Rate of Tax	
1	Where the total Income does not	Nil	
	exceed Rs.5,00,000/-		
2	Where the total Income exceeds	20% of the Amount by which the total	
	Rs.5,00,000/- but does not exceed	income exceeds Rs. 5,00,000/-	
	Rs.10,00,000/-		
4	Where the total Income exceeds	Rs. 1,00,000 + 30% of the amount by which	
	Rs.10,00,000/-	the total income exceeds Rs.10,00,000/-	

In addition, 3% education Cess have to be reckoned on the Tax payable.

If the taxable amount is 3.5 lakhs or below, tax rebate upto Rs. 2500/- is permissible.

Tax Credit:- Every individual tax payer resident in India whose total income does not exceed Rs.3,50,000/- will get hundred percent of his Income-Tax or Rs.2500/- whichever is less. (Section 87A of IT Act). The assessee still has to file a return of Income with the Tax Department.

- Permanent Account number (PAN) has to be invariably mentioned in the statement of Income Tax, as required by the Income tax Department
- As per Para 3.2.1 of Circular 08/2013 F.No.275/192/2013 IT (B) dated 10 October 2013 of CBDT, the Income Tax will be deducted by the Drawing and Disbursing Officer (DDO) on average basis at the time of each payment. For working out the average monthly income tax, deduction will be considered to the extent to which proof for such deduction has been furnished by the assessee to the satisfaction of the DDO.
- Form No.16 will be issued to the employees under section 203 of the Income Tax Act
 for Tax deducted at source from salary. Employees are requested to keep sufficient
 number of copies of Form 16 for various purposes. Request for issue of duplicate of
 Form No.16 will be entertained.
- In the case of housing loan availed in the joint names of the assessee and the property is held jointly and his/her spouse, a certificate issued by the employer of the spouse specifying the extent of deduction claimed by the spouse on account of this, has to be furnished to claim deduction under section 192 (2B). In the absence of the certificate, the deduction will be restricted to 50%, where original certificate by the bank is produced and no deduction will be allowed where original certificate issued by the bank is not produced.
- If the employee has salary/pension from more than one employer, he is required to
 furnish details of income due or received from his other employer duly verified by
 him and his former employer. The present employer will deduct tax at source on the
 aggregate amount of income.
- Changes, if any, in any of the above provisions will be intimated in due course.
- This circular is not exhaustive and is issued with a view to guide the employees to understand some of the important provisions relating to deduction of tax from salaries. Reference may be made to the provisions of the income tax Act, 1961, the Income tax Rules, 1962, the Finance Act. 2016 the relevant circulars/notifications in case of doubt.

Devaswom Accounts Officer

Travancore Devaswom Board

INCOME TAX STATEMENT FOR THE FINANCIAL YEAR 2017-2018 (Assessment Year 2018 - 2019)

In respect of Sri / Smt

to be furnished by the employees / officers whose income exceeds Rs. 2,50,000/-

1 a	Gross Salary Income (includes Salary, DA, HRA, CCA, Interim Relief, OT Allowance, Deputation Allowance, Medical Allowance, etc.)		
	March	2017	
	April	2017	en 2551 ACS LISTON OF HELD A
	May	2017	c Life humance cremis d'self, snou
	June	2017	after 1-4 2012 prepriorit Emerci to mi
12	July	2017	d Marches of MSC VBI care
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	September	2017	: Tengar Cham
	October	2017	ESSABLE TO A SET LIVES FROM BOTH AND A TO
	November	2017	This is a second to the second
	December	2017	:
	January	2018	i Control of the Control of the Control
	February	2018	Nagodal Housing Bank I
b	Leave Surrender		ellon, submourne of black park noting
С	Festival Allowance	e/Bonus/Ex-gratia and Incentive	Research and China the Committee of the
d	Pay Revision Arre	ars:	Service on the condenses
e	Total Salary Incor		I Sulvention to acuty visite or deb
2		ne case of persons who actually incur exper	nditure
		ceived during the year	ones and seminated in the Source
		d in excess of 1/10th of the salary	
-	iii 40% of the sale		m 202 - 10 10 10 meneri service i a la companio della compani della companio della companio della companio della companio dell
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,		never is least is exempted	
3	Balance (1-2)		
4		inment Allowance	should not second Rs. 12 chins) - Con-
		ssion Tax Paid	- to mura tota m-200 le sistembeli j
5	Net Salary Income	e (3-4)	23 12 34 12 12 12 12 12 12 12 12 12 12 12 12 12
6 Estat (Deduct Interest / Accrued interest on HBA (maximum admissible amount is Rs. 30,000/-, if the property is acquired or constructed on or after 1-4-99 and such acquisition or construction is completed within three years of from the end of the financial year in which capital is borrowed deductible amount is Rs. 2.00 Lakh) :		
7		(Business, Capital Gains or Other Sources)	Edwin CU.NT .RH Therawa ampoint (Wol]
3	Gross Total Incom	ne (5 - 6 + 7)	i ibali - 7. a 9 ariibeana anii mada
9 Deduct: a. Mediclaim:			5 Income sax after Rebuts (13-14)
	 (a) Premium or payment for preventive health check up including for family: not exceeding Rs. 25,000/- (in case of senior citizen or very senior citizen Rs. 30,000/-) (b) Premium or payment for preventive health check up for parents not exceeding Rs. 25,000/- (in case of senior citizen or very senior citizsen Rs. 30,000/-) 		
	(c) Amount paid for medical expenditure including for family not exceeding Rs. 30,000/- (only for very senior citizen)(d) Amount paid for medical expenditure for parents not exceeding Rs. 30,000/-		
	(only for very s		Account of Tax already deducted for
b	Expenditure on medical treatment of mentally or physically handicapped dependents (including the amount deposited in their name) [max. Rs. 1,00,000/- in case of severe disability over 80% max. Rs. 1,25,000/-]:		
С	spouse or children diseases or ailmen	red on medical treatment of the employee of or parents, brothers and sisters for specifit like cancer, AIDS, etc. [max. Rs. 40,000/-	ied management of the control of the
d	Amount of Interes	tizen Rs. 60,000/-and very senior citizen Rs. trepaid on loan taken for higher education	of rub encyd bieg yllanna men to trwome odi iadt i
e	Interest on fresh H to 31-3-2017 for th	lousing Loan taken during the period from the first house and for loan upto Rs. 35 lakhs house property does not exceed Rs. 50 lakhs /-] - u/s 80EE	s & value :

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National Relief Fund, Gujarath Earthquake Relief Fund, etc.(for an exceeding Rs. 10,000/-; deductible only if the payment is made otherwise than be Contribution made to political party / electoral trust Deduction for person with disability [Rs. 75,000; in case severe disability over 80% - Rs. 1,00,000] Deduction under section 80C [max. Rs. 1,50,000/-] Contribution to GPF	
Contribution made to political party / electoral trust Deduction for person with disability [Rs. 75,000; in case severe disability over 80% - Rs. 1,00,000] Deduction under section 80C [max. Rs. 1,50,000/-]	be firmished by the sonbusiness of the Aller Cruss Safacy Income a consideration of the safacy Second Safacy Income Second Safacy Safac
Deduction for person with disability [Rs. 75,000; in case severe disability over 80% - Rs. 1,00,000] Deduction under section 80C [max. Rs. 1,50,000/-]	a Cross Salary Inc. of a revisited Street St
in case severe disability over 80% - Rs. 1,00,000] Deduction under section 80C [max. Rs. 1,50,000/-]	Alsonoof somewoller religions (1)
Deduction under section 80C [max. Rs. 1,50,000/-]	A TRAINING TO BRUSH A RELIGIOUS T
Contribution to GFF	doseba
Contribution to SLI, GIS, FBS etc.	
Life Insurance premia of self, spouse & children - (for new polici after 1-4-2012 premium limited to maximum of 10% of the sum ass	
Purchase of NSC VIII issue	July 201
Term deposit with Scheduled Bank for a fixed period of not less	
(of Self, Spouse & Children)	Cotoner 2017
Payment under a contract for annuity plan of the LIC or any other in	nsurer:
Purchase of tax saving units of Mutual Fund or UTI	:
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purchase of property	d Pay Revision Arrears :
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Subscription to eligible units of mutual fund	and the Execution of A State outline
Contribution to PPF account of Self, Spouse & Children	of I too be valved .
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should not exceed Rs. 12 lakhs) - Once in life time deduction U/S. 80	
	10-11):
Total Income above Rs. 2.50 lakhs upto Rs. 5.00 lakhs - 5% of Total Total Income above Rs. 5.00 lakhs upto Rs. 10.00 lakhs - Rs. 12,500 plus 20%	% of Total Income in excess of Rs. 5.00 lak
	Geose Tune Income (5 : 6
	L. Deduct a. Mediclarm . :
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Name, D	
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DECLARATION	
(Cases in which the amount of HRA drawn is excluded from	m the Gross Salary)
(Cases in which the amount of HRA drawn is excluded from the second do hereby declare that I	m the Gross Salary) am actually incurring expenditure toward
(Cases in which the amount of HRA drawn is excluded from	m the Gross Salary) am actually incurring expenditure towardPlace
	Purchase of NSC VIII issue Term deposit with Scheduled Bank for a fixed period of not les than 5 years: Contribution towards Unit Linked Insurance Plan of UTI or LIC (of Self, Spouse & Children) Payment under a contract for annuity plan of the LIC or any other in Purchase of tax saving units of Mutual Fund or UTI Contribution to any Deposit Scheme or pension fund set up by National Housing Bank Tuition fees [paid to university, college, school or educational instit situated within India for full-time education to any 2 children] Housing Loan Repayment (Principal) & Stamp duty paid for purchase of property Subscription to equity shares or debentures of an eligible issue Subscription to PPF account of Self, Spouse & Children Subscription to Infrastructure Bonds of NABARD Deposit under Senior Citizens Saving Scheme Girl Child Deposit Scheme - Sukanya Samriddhi Account Five year Time Deposit in Post Office Contribution to National Pension Scheme (NPS)-Section 80CCD Total (a) to (s) (Maximum Rs. 1,50,000/- additional Rs. 50,000/- for Nacquisition of listed shares under notified scheme (Gross Total Inshould not exceed Rs. 12 lakhs) - Once in life time deduction U/S. 80 Deductible at 50% of Maximum of Rs. 50,000/- Total Income rounded off to nearest multiple of ten rupees (8-9-Tax on Total Income Total Income above Rs. 2.50 lakhs - nil Total Income above Rs. 2.50 lakhs upto Rs. 5.00 lakhs - 5% of Total

Signature
Name, Designation & Office

Countersigned: