

## Travancore Devaswom Board Trivandrum

ROC/ 16769 /17/school

21-12-2017

### Proceedings of the Secretary Travancore Devaswom Board

Sub : Deputation of Teachers to other departments.

Based on the representations received from the Principals and the opinion of PTA the Hon. Board has decided to stop deputation of the Teachers of the Schools under the Management of TDB to other departments on the following reasons.

1. Such deputations create a lot of disturbances in the academic and extra curricular activities of the Schools.
2. When Teachers are deputed there will not be suitable, efficient and experienced persons to handle the classes. Making alternate arrangements by daily wages are practically not feasible as HSS department is not approving such appointments. Ultimately this leads to financial commitments to the Management, as we have to pay for the staff appointed on daily wages basis. Also these Teachers are not updated with the changes in education as they have not got any chance to attend the refresher courses. So they may not be able to adopt the latest trends in teaching learning activities.
3. If existing Teachers are deputed, they are losing the chances to attend the refresher courses arranged by the Education department. By this updation of their academic efficiency will be affected. Also they will lose the chance to get in touch with the latest trends in teaching learning activities. Thus totally it affects the performance of the Schools which leads to reduction in admissions.
4. Even if the Teachers are appointed on daily wages basis, their services will not be available for umpteen numbers of other academic and co-curricular activities.
5. The deputations to other departments are restricted to only Govt. Teachers. So the representations from the staff of our Management need not be considered.

The Principals and HMs are informed to bring this matter to the notice of all the Staff.

The cooperation and sincere efforts from every one is solicited for a better out put from our Schools.

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21.12.17  
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21/12

*Jayalaxmi S*  
Secretary

To: The Principals & HMs, TDB Schools.