

ബാബി ശരണം



തിരുവിതാംകൂർ ദേവസ്വം ബോർഡ് പ്രൊസീഡിംഗ്സ്

സംഗ്രഹം

Travancore Devaswom Board Officers' and Servants' Service Rules 2022 ഔദ്യോഗിക website ൽ പ്രസിദ്ധീകരിക്കുന്നത് സംബന്ധിച്ച് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ഉത്തരവ് നമ്പർ: ROC No. 245/09/Est-I (i)

നന്തൻകോട്, 20/10/2022

ഉത്തരവ്

തിരുവിതാംകൂർ ദേവസ്വം ബോർഡിന്റെ Travancore Devaswom Board Officers' and Servants' Service Rules 2022 ന്റെ അന്തിമ വിജ്ഞാപനം ഗസറ്റിൽ പ്രസിദ്ധപ്പെടുത്തിയിട്ടുള്ളതാണ്.

പ്രസ്തുത റൂൾസ് തിരുവിതാംകൂർ ദേവസ്വം ബോർഡ് ജീവനക്കാരുടെ അറിവിലേയ്ക്കായി തിരുവിതാംകൂർ ദേവസ്വം ബോർഡിന്റെ ഔദ്യോഗിക വെബ്സൈറ്റിൽ പ്രസിദ്ധീകരിക്കുന്നു.

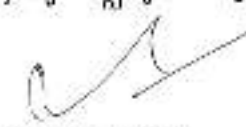
തിരുവിതാംകൂർ ദേവസ്വം ബോർഡിനുവേണ്ടി

(ഒപ്പ്)
സെക്രട്ടറി

പകർപ്പ് :-

1. എല്ലാ ഡിപ്പാർട്ട്മെന്റ്/ആഫീസ് മേധാവികൾക്കും
- ✓ 2. ഐ.റ്റി ഡിവിഷൻ
3. സെക്ഷൻ ഫയൽ
4. ഫയൽ ബുക്ക്
5. ഫെയർ ആഫീസ് കോപ്പി

അംഗീകാരത്തോടെ/പുറപ്പെടുവിക്കുന്നത്


അസിസ്റ്റന്റ് സെക്രട്ടറി



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Thiruvananthapuram,
Monday

2022 ജൂൺ 20
20th June 2022

1197 മീഥുണം 6
6th Methuṇam 1197

1944 ചൈത്രം 30
30th Chaitra 1944

നമ്പർ
No.

2036

TRAVANCORE DEVASWOM BOARD NOTIFICATION

ROC No. 245/09/Est-1.

1st April, 2022

Dated, Thiruvananthapuram, 18th Meenam, 1197

11th Chaitra, 1944.

In exercise of the powers conferred by sub-section (5) of section 29 and clause (e) of sub-section (2) of Section 35 of the Travancore-Cochin Hindu Religious Institutions Act, 1950 (Act XV of 1950), the Travancore Devaswom Board with the approval of the Government of Kerala published the Draft Rules in the Kerala Gazette Extraordinary No. 45 dated 8th January, 2019 calling for objections and suggestions if any, and considering the suggestions and objections received on the preliminary notification dated 8-1-2019 and in supersession of all existing rules and orders on the subject, the Travancore Devaswom Board hereby make the following rules, namely:—



RULES

1. *Short title and commencement.*—(1) These rules may be called the Travancore Devaswom Board Officers' and Servants' Service Rules, 2022.

(2) They shall come into force at once.

2. *Definitions.*—In these rules unless the context otherwise requires:—

(a) "Act" means Travancore-Cochin Hindu Religious Institutions Act, 1950 (Act XV of 1950);

(b) "Government" means Government of Kerala;

(c) "Board" means the Travancore Devaswom Board;

(d) "Devaswom Officers' and Servants'" means the officers and servants appointed in the services of the Travancore Devaswom Board;

(e) "Recruitment Board" means the Kerala Devaswom Recruitment Board constituted under Kerala Devaswom Recruitment Board Act, 2015 (Act 16 of 2015).

3. *Constitution.*—The Travancore Devaswom Board Officers and Servants Service shall consist of the following two departments with separate categories of Officers and Servants, namely:—

(1) Travancore Devaswom Board Devaswom Department:

(a) Establishment;

(b) Temple Employees.

(2) Travancore Devaswom Board Works Department:

4. (1) Travancore Devaswom Board Devaswom Department shall consist of the following categories:—

(a) Establishment:

<i>Category No.</i>	<i>Post</i>	<i>Sanctioned Strength</i>
Category 1	Devaswom Commissioner	1
Category 2	Thiruvabharanam Commissioner	1
Category 3	Secretary	1
Category 4	Deputy Devaswom Commissioner/Finance and Accounts Officer/Devaswom Accounts Officer/Cultural and Archaeological Director/Executive Officer	12

Category 5	Assistant Devaswom Commissioner/ Administrative Officer/ Assistant Accounts Officer/ Assistant Executive Officer/ Cultural and Archaeological Assistant Director/ Vigilance Officer/ Assistant Audit Officer/ Assistant Secretary/ Superintendent Liaison Officer	75
Category 6	Assistant Law Officer	1
Category 7	Public Relations Officer	1
Category 8	Junior Superintendent/ Special Grade Sub Group Officer	55
Category 9	Fair Copy Superintendent	6
Category 10	Assistant Manager, Press	1
Category 11	Supervisor (Press)	1
Category 12	Foreman (Press)	1
Category 13	Head Clerk/ Higher Grade Sub Group Officer	66
Category 14	Senior Clerk/ First Grade Sub Group Officer	158
Category 15	Manager, Varanasi Sathraat	1
Category 16	Machine Operator (Press)	3
Category 17	Clerk/ Second Grade Sub Group Officer	158
Category 18	Platemaker (Press)	1
Category 19	Record Assistant	1
Category 20	Assistant Law Officer Grade-II	4
Category 21	Selection Grade Typist	9
Category 22	Senior Grade Typist	9
Category 23	Upper Division Typist	9
Category 24	Lower Division Typist	9
Category 25	Librarian	1
Category 26	D T P Operator (Press)	1
Category 27	Assistant Machine Operator (Press)	2
Category 28	Binder (Press)	10
Category 29	Store Keeper	1
Category 30	Compositor cum Proof Reader	1
Category 31	Devaswom Guard/ Strong Room Guard	100
Category 32	Duffedar	6
Category 33	Office Attendant	53
Category 34	Gold Smith	4
Category 35	Sanitary Worker	1
Category 36	Photographer	1
Category 37	Part-time Sweeper	8



Category 38	Packer	1
Category 39	Helper (Press)	1

(b) Temple Employees:

Category No.	Post	Sanctioned Strength
Category 1	Santhi	1092
Category 2	Part-time Santhi	236
Category 3	Kshethra Kalapeedom Employees:	
(i)	Principal	1
(ii)	Tutor (Nadaswaram)	3
(iii)	Tutor (Takil)	3
(iv)	Tutor (Panchavadyam)	8
(v)	Tutor (Music)	2
Category 4	Watcher	650
Category 5	Kazhakam-cum-Watcher	624
Category 6	Part-time Kazhakam-cum-Watcher	137
Category 7	Panchavadyam-cum-Watcher/Sangeerthanam-cum-Watcher/Poojapattu-cum-Watcher	474
Category 8	Part-time Panchavadyam-cum-Watcher	12
Category 9	Thakil-cum-Watcher	216
Category 10	Nadaswaram-cum-Watcher	219
Category 11	Thali	453
Category 12	Part-time Thali	182
Category 13	Pathramtheppu-cum-Watcher	16
Category 14	Part-time Pathramtheppu-cum-Watcher	2
Category 15	Mahout Grade I	29
Category 16	Mahout Grade II	28
Category 17	Purohithan	1
Category 18	Part-time Purohithan	1

(2) Travancore Devaswom Board shall have a Vigilance Wing consisting the following categories of Officers from Police Department, in addition to the Officers from the Board, namely:—

Category No.	Post	Sanctioned Strength
Category 1	Chief Vigilance & Security Officer	1



Category 2	Sub Inspector of Police	3
Category 3	Senior Civil Police Officer	3

5. (1) *Appointment*.—The appointment to categories under the Travancore Devaswom Board Devaswom Department shall be made as follows:—

(a) Establishment:

	<i>Category</i>	<i>Method of Appointment</i>
	(1)	(2)
1	Devaswom Commissioner	1. By promotion from among the category of Deputy Devaswom Commissioner specified in category 4 under rule 4 (1) (a). 2. In the absence of suitable candidate for promotions so specified above, an officer not below the rank of an Additional Secretary to Government from the Administrative Secretariat on Deputation basis.
2	Thiravabharanam Commissioner	By promotion from among the posts specified in category 4 under rule 4 (1) (a).
3	Secretary	By promotion from among the posts specified in category 4 under rule 4 (1) (a).
4	Deputy Devaswom Commissioner/ Finance and Accounts Officer/ Devaswom Accounts Officer/ Cultural and Archaeological Director/Executive Officer	By promotion from among the posts specified in category 5 under rule 4 (1) (a).
5	Assistant Devaswom Commissioner/ Administrative Officer/Assistant Accounts Officer/Assistant Executive Officer/Cultural and Archaeological Assistant Director/Vigilance Officer/ Assistant Audit Officer/Assistant Secretary/Superintendent/Liaison Officer	By promotion from the post specified in category 8 under rule 4 (1) (a).
6	Assistant Law Officer	By promotion from the post specified in category 20 under rule 4 (1) (a).
7	Public Relations Officer	By direct recruitment.
8	Junior Superintendent/Special Grade Sub Group Officer	By promotion from the post specified in category 13 under rule 4 (1) (a).
9	Fair Copy Superintendent	By promotion from the post specified in category 21 under rule 4 (1) (a).



10	Assistant Manager, Press	By promotion from the post specified in category 11 under rule 4 (1) (a).
11	Supervisor (Press)	By promotion from the post specified in category 12 under rule 4 (1) (a).
12	Foreman (Press)	By promotion from the post specified in category 16 under rule 4 (1) (a). In the absence of suitable candidate for promotion, by direct recruitment.
13	Head Clerk/Higher Grade Sub Group Officer	By promotion from the post specified in category 14 under rule 4 (1) (a).
14	Senior Clerk/First Grade Sub Group Officer	By promotion from the post specified in category 17 under rule 4 (1) (a).
15	Manager, Varanasi Sathram	By deputation appointment from eligible employees holding Santhi posts in Board. In the absence of suitable candidates for deputation appointment so specified above, by direct recruitment.
16	Machine Operator (Press)	By promotion from the post specified in category 27 under rule 4 (1) (a).
17	Clerk/Second Grade Sub Group Officer	(1) 60% by direct recruitment; (2) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board; (3) 5% by transfer appointment from Devaswom Guards/Strong Room Guards.
18	Platemaker (Press)	By direct recruitment.
19	Record Assistant	By direct recruitment.
20	Assistant Law Officer Grade-II	By direct recruitment.
21	Selection Grade Typist	By promotion from the post specified in category 22 under rule 4 (1) (a).
22	Senior Grade Typist	By promotion from the post specified in category 23 under rule 4 (1) (a).
23	Upper Division Typist	By promotion from the post specified in category 24 under rule 4 (1) (a).
24	Lower Division Typist	(1) 65% by direct recruitment. (2) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board.
25	Librarian	By direct recruitment.

26	D T P Operator (Press)	By transfer appointment or by direct recruitment.
27	Assistant Machine Operator (Press)	By transfer appointment or by direct recruitment.
28	Binder (Press)	By transfer appointment or by direct recruitment.
29	Store Keeper	By direct recruitment.
30	Compositor cum Proof Reader	By direct recruitment.
31	Devaswom Guard/Strong Room Guard	(1) 65 % by direct recruitment. (2) 35 % by transfer appointment from class IV including temple employees (except 'Karanna' employees) of the Board.
32	Daffedar	By promotion from the post specified in category 33 under rule 4 (1) (a).
33	Office Attendant	By transfer appointment from the seniority list of willing class IV including temple employees (except 'Karanna' employees) possessing qualifications prescribed for the post and by direct recruitment on 4:1 ratio.
34	Gold Smith	By direct recruitment.
35	Sanitary Worker	By direct recruitment.
36	Photographer	By direct recruitment.
37	Part-time Sweeper	By direct recruitment through Employment Exchange.
38	Packer	By direct recruitment.
39	Helper (Press)	By direct recruitment.

(b) Temple Employees:

	<i>Category</i>	<i>Method of Appointment</i>
	(1)	(2)
1	Santhi	By promotion from the post specified in category 2 under rule 4 (1)(b).
2	Part-time Santhi	By direct recruitment.
3	Kshethra Kalapeedom Employees:	
	(i) Principal	By promotion.
	(ii) Tutor (Nadaswaram)	By direct recruitment.
	(iii) Tutor (Thakil)	By direct recruitment.



	(iv) Tutor (Panchavadyam)	By direct recruitment.
	(v) Tutor (Music)	By direct recruitment.
4	Watcher	1. 50% by direct recruitment. 2. 50% by transfer appointment from the categories 5, 7, 9, 10, 13 specified in rule 4 (1) (b) on the basis of seniority in the respective category.
5	Kazhakam-cum-Watcher	By promotion from the post specified in category 6 under rule 4 (1) (b).
6	Part-time Kazhakam-cum-Watcher	By direct recruitment.
7	Panchavadyam-cum-Watcher/ Sangeerthanam-cum-Watcher/ Poojapattu-cum-Watcher	By promotion from the post specified in category 8 under rule 4 (1) (b).
8	Part-time Panchavadyam-cum-Watcher	By direct recruitment.
9	Thakil-cum-Watcher	By direct recruitment.
10	Nadaswaram-cum-Watcher	By direct recruitment.
11	Thali	By promotion from the post specified in category 12 under rule 4 (1) (b).
12	Part-time Thali	By direct recruitment.
13	Pathramtheppu-cum-Watcher	By promotion from the post specified in category 14 under rule 4 (1) (b).
14	Part-time Pathramtheppu-cum-Watcher	By direct recruitment.
15	Mahout Grade I	By promotion from the post specified in category 16 under rule 4 (1) (b).
16	Mahout Grade II	By direct recruitment.
17	Purohithan	By promotion from the post specified in category 18 under rule 4 (1) (b).
18	Part-time Purohithan	By direct recruitment.

(2) *Appointment*:—Vigilance Wing

1	Chief Vigilance and Security Officer	Deputation appointment from the cadre not below the rank of a Superintendent of Police.
2	Sub Inspector of Police	Deputation appointment from the cadre of Sub Inspector of Police.
3	Senior Civil Police Officer	Deputation appointment from the cadre of Senior Civil Police Officer.



6. (1) *Qualifications.* —No person shall be eligible for appointment to the categories under rule 4 of these Rules specified in column (1) of the Table below by the method against it in column (2) thereof unless he/she possesses the qualification specified in the corresponding entry in column (3) thereof:—

(a) Establishment:

	<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
	(1)	(2)	(3)
1	Devaswom Commissioner	1. By promotion 2. Deputation from Government service	1. From among the category of Deputy Devaswom Commissioner specified as in category 4 under rule 4 (1) (a). Should possess a Bachelors Degree and a Degree in Law with unblemished service record in the services of the Board to be appointed from a select list based on seniority and merit and approved by the Departmental Promotion Committee. Vigilance clearance from the State Vigilance is necessary for the appointment. 2. In the absence of suitable hands in (1) above, an officer not below the rank of Additional Secretary to Government from the Administrative Secretariat on deputation basis. Vigilance clearance is necessary for the appointment.
2	Thiruvabharanam Commissioner	By promotion	From the category 4 specified in rule 4 (1) (a) who possesses a Bachelors Degree with good service record in the services of the Board to be appointed from a select list prepared based on seniority and merit and approved by the Departmental Promotion Committee.



3	Secretary	By promotion	From the category 4 specified in rule 4 (1) (a) who possesses a Bachelors Degree with good service record in the services of the Board to be appointed from a select list prepared based on seniority and merit and approved by the Departmental Promotion Committee.
4	Deputy Devaswom Commissioner/Finance and Accounts Officer/Devaswom Accounts Officer/Cultural and Archaeological Director/ Executive Officer	By promotion	From a select list prepared based on seniority & merit from among the category 5 specified under rule 4 (1) (a) and approved by the Departmental Promotion Committee.
5	Assistant Devaswom Commissioner/Administrative Officer/Assistant Accounts Officer/Assistant Executive Officer/Cultural and Archaeological Assistant Director/Vigilance Officer/ Assistant Audit Officer/ Assistant Secretary/ Superintendent/Liaison Officer	By promotion	From a select list prepared based on seniority & merit from category 8 specified under rule 4 (1) (a) and approved by the Departmental Promotion Committee.
6	Assistant Law Officer	By promotion	From a select list prepared based on seniority & merit from category 20 specified under rule 4 (1) (a) and approved by the Departmental Promotion Committee.
7	Public Relations Officer	By direct recruitment	(i) Any Degree from a recognized University. (ii) PG Diploma in Public Relations or Journalism or its equivalent.
8	Junior Superintendent/ Special Grade Sub Group Officer	By promotion	From an approved final seniority list of qualified candidates in category 13 specified in rule 4 (1) (a).
9	Fair Copy Superintendent	By promotion	From an approved final seniority list of qualified candidates in category 21 specified in rule 4 (1) (a).

10	Assistant Manager (Press)	By promotion/By direct recruitment	<p>From an approved final seniority list of qualified candidates in category 11 specified in rule 4 (1) (a)</p> <p>(i) Degree in Printing Technology OR (ii) Diploma in Printing Technology recognized by Government or its equivalent (In the absence of qualified hand for promotion the post will be filled up by direct recruitment)</p> <p><i>Note:—Two years experience in Institution/Organization recognized by Government is required for direct appointment.</i></p>
11	Supervisor (Press)	By promotion	From an approved final seniority list of qualified candidates in category 12 specified in rule 4 (1) (a).
12	Foreman (Press)	By promotion	From an approved final seniority list of qualified candidates in category 16 specified in rule 4 (1) (a)
13	Head Clerk/Higher Grade Sub Group Officer	By promotion	From an approved final seniority list of qualified candidates in category 14 specified in rule 4 (1) (a)
14	Senior Clerk/First Grade Sub Group Officer	By promotion	From an approved final seniority list of qualified candidates in category 17 specified in rule 4 (1) (a)
15	Manager, Varanasi Sathram	By deputation appointment from eligible employees holding Santhi posts in Board	By calling for the willingness of the employees holding the posts of Santhi with required qualification for the post of Clerk/Second Grade Sub Group Officer specified in category 17. In case there are more than one application, selection shall be made by conducting interview.



2020

			In the absence of candidates as above by direct recruitment possessing the qualifications for the post of Santhi and Clerk/Second Grade Sub Group Officer.
16	Machine Operator (Press)	By promotion	From an approved final seniority list of qualified candidates in category 27 specified in rule 4 (1) (a)
17	Clerk/Second Grade Sub Group Officer	<p>(i) 60% by direct recruitment</p> <p>(ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board</p> <p>(iii) 5% by transfer appointment from Devaswom Guards/ Strong Room Guards.</p> <p><i>Note:—(a) 35% of the vacancies of Clerk/ Second Grade Sub Group Officer arising in each calendar year shall be reserved for by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post and who possesses Devaswom Officers Test.</i></p> <p>(b) 5% of the vacancies of Clerk/Second Grade Sub Group</p>	<p>(i) Pass in Plus Two or its equivalent.</p> <p>(ii) Certificate in Computer Word Processing from a recognized institution</p> <p><i>Note:—Class IV including temple employees (except 'Karanma' employee) and Devaswom Guards/Strong Room Guards having SSLC academic qualification and Devaswom Officers Test as on 1-1-2020 or already enlisted as on 1-1-2020 with the said requirements shall be exempted from acquiring the mandatory academic qualification for by transfer appointment under item (ii) and (iii) of column number 2 against category 17. But for further promotion they must acquire the mandatory academic qualifications specified in item (i) and (ii) of column number 3 against category 17 in rule 6 (1) (a).</i></p>



		<p>Officer arising in each calendar year shall be reserved for by transfer appointment from Devaswom Guards/Strong Room Guards of the Board with 5 years service in the post of Guard and having prescribed academic qualifications for the post and who possesses Devaswom Officers Test.</p>	
18	Platemaker (Press)	By direct recruitment	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) Certificate in Offset Printing with Platemaking as optional subject of the Board of Technical Examinations.</p> <p><i>Desirable:—Lower Grade KGTE Certificate in Machine Work.</i></p>
19	Record Assistant	By direct recruitment	<p>(i) A Bachelors Degree in Sanskrit from a recognized University.</p> <p>(ii) Three years experience in a recognized institution or Government Department etc. in dealing with manuscript and archival materials.</p>
20	Assistant Law Officer Grade-II	By direct recruitment	<p>(i) A degree in Law from a recognized University or its equivalent.</p> <p>(ii) Pass in Bar Council Examination.</p>



			<p>OR</p> <p>Enrolment as an Advocate.</p> <p><i>Note:</i>—The enrolment should be live and valid and shall not be one cancelled or suspended as on the last date of the receipt of the application. A candidate engaged in another profession/calling will be considered as one whose enrolment is suspended.</p>
21	Selection Grade Typist	By promotion	From an approved final seniority list of qualified candidates in category 22 specified in rule 4 (1) (a).
22	Senior Grade Typist	By promotion	From an approved final seniority list of qualified candidates in category 23 specified in rule 4 (1) (a).
23	Upper Division Typist	By promotion	From an approved final seniority list of qualified candidates in category 24 specified in rule 4 (1) (a).
24	Lower Division Typist	<p>(i) 65% by direct recruitment</p> <p>(ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board.</p> <p><i>Note:</i> 35% of the vacancies of LD Typist arising in each calendar year shall be reserved for by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post and who possesses Devaswom Officers Test.</p>	<p>(i) Pass in Plus Two examination or equivalent.</p> <p>(ii) KGTE certificate in Typewriting Malayalam and English (Lower) with Computer Word Processing.</p>



25	Librarian	By direct recruitment	BLISc or MLISc Degree from a recognized University or its equivalent.
26	D.T.P Operator (Press)	50% by transfer appointment from qualified temple employees (except 'Karanma' employees) of the Board and 50 % by direct recruitment. <i>Note:—</i> In the absence of qualified hands for by transfer appointment, the vacancy shall be filled up by direct recruitment	(i) Pass in Plus Two examination or its equivalent (ii) Proficiency in Computer Word Processing with a minimum speed of typing 40 words per minute. <i>Experience:—</i> Two years experience in Data Entry Operation from a reputed institution.
27	Assistant Machine Operator (Press)	50% by transfer appointment from qualified temple employees (except 'Karanma' employees) of the Board and 50% by direct recruitment. <i>Note:—</i> In the absence of qualified hands for by transfer appointment, the vacancy shall be filled up by direct recruitment	(i) Pass in Plus Two examination or its equivalent. (ii) Diploma in Printing Technology or LPT in offset OR KGTE/MGTE Printing (Lower) with 5 years experience in offset machine from a reputed firm.
28	Binder (Press)	50% by transfer appointment from qualified temple employees (except 'Karanma' employees) of the Board and 50 % by direct recruitment. <i>Note:—</i> In the absence of qualified hands for by transfer appointment, the vacancy shall be filled up by direct recruitment	(i) Pass in SSLC or its equivalent. (ii) KGTE/MGTE certificate in binding or equivalent qualification.

29	Store Keeper	By direct recruitment	<p>(i) Pass in Plus Two examination or its equivalent.</p> <p>(ii) Three years experience as Store Keeper in a recognized institution dealing with stock and stores.</p>
30	Compositor-cum-Proof Reader	By direct recruitment	<p>(i) Pass in Plus Two examination or its equivalent.</p> <p>(ii) Diploma in Printing Technology or its equivalent qualification from a recognized institution</p> <p style="text-align: center;">OR</p> <p>Pass in Kerala Government Technical Examination or its equivalent qualification in Proof Readers Work (Higher) & Composing (Lower)</p> <p><i>Note:</i> - Two years experience from a recognized or reputed printing press.</p>
31	Devaswom Guard/Strong Room Guard	<p>(i) 65 % by direct recruitment</p> <p>(ii) 35 % by transfer appointment from class IV including temple employees (except 'Karanma' employees)</p> <p><i>Note:</i>—35% of the vacancies of Devaswom Guards/ Strong Room Guards arising in each calendar year shall be reserved for by transfer appointment from class IV</p>	<p>(i) Pass in Plus Two examination or its equivalent.</p> <p>(ii) Physical: Height-165 cm Weight-not less than 50 kg Chest-81 cm with 5 cm expansion.</p> <p>(iii) Prescribed standard of vision of both eyes.</p> <p><i>Note:</i>— (a) Differently abled and women candidates are not eligible for appointment.</p> <p>(b) Class IV including temple employees (except 'Karanma' employees) with SSLC academic</p>



		including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post.	qualification as on 1-1-2020 or already enlisted as on 1-1-2020 with the said requirements shall be exempted from acquiring the mandatory academic qualifications for by transfer appointment under item (ii) of column number 2 against category 31. But for further promotion they must acquire the mandatory academic qualifications specified in item (i) of column number 3 against category 31 in rule 6 (1) (a).
32	Duffedar	By promotion	From an approved final seniority list of qualified candidates in category 33 specified in rule 4 (1) (a).
33	Office Attendant	By transfer appointment from the seniority list of willing class IV including temple employees (except 'Karanma' employees) of the Board possessing qualifications prescribed for the post and by direct recruitment on a 4:1 ratio.	(i) Pass in SSLC or its equivalent. (ii) Knowledge in Cycling <i>Note:—Differently abled and women candidates are exempted from the qualification specified in (ii) above.</i>
34	Gold Smith	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) Knowledge in manufacturing gold and silver ornaments with 3 years experience from a reputed gold manufacturing firm.
35	Sanitary Worker	By direct recruitment	Candidate with knowledge in reading and writing Malayalam with good physique.



36	Photographer	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) Certificate in Photography from a Government recognized institute.
37	Part-time Sweeper	By direct recruitment through Employment Exchange	Good physique.
38	Packer	By direct recruitment	(i) Pass in Standard VIII (ii) Three years experience as Packer from a reputed firm in Kerala.
39	Helper (Press)	By direct recruitment	Pass in Standard VIII

(b) Temple Employees:

	<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
	(1)	(2)	(3)
1	Santhi	By promotion	Based on approved final seniority list of qualified candidates in category 2 specified in rule 4 (1) (b).
2	Part-time Santhi	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) A certificate in Santhi course from any Thanthric Vidyapeedoms or any such reputed institutions approved by Travancore Devaswom Board. (iii) One year experience in Santhi profession.
3 (i)	Principal	By promotion from among category 3(ii), 3 (iii), 3 (iv) & 3 (v) in rule 4 (1) (b) on the basis of their interse seniority. In the absence of qualified hands for promotion, the vacancy shall be filled up by direct recruitment.	(i) Any Bachelors Degree approved by the Universities in Kerala or its equivalent. (ii) Dexterity in Temple Arts and Traditional performing in Temple. (iii) Two years experience in a similar institution.

3 (ii)	Tutor (Nadaswaram)	By direct recruitment	1st Class certificate from the Kshethra Kalapeedom on the subject.
3 (iii)	Tutor (Thakil)	By direct recruitment	1st Class certificate from the Kshethra Kalapeedom on the subject.
3 (iv)	Tutor (Panchavadyam)	By direct recruitment	1st Class certificate from the Kshethra Kalapeedom on the subject.
3 (v)	Tutor (Music)	By direct recruitment	Ganabhooshanam Diploma or its equivalent.
4	Watcher	(i) 50% by direct recruitment. (ii) 50% by transfer appointment from the categories 5, 7, 9, 10, 13 specified in rule 4 (1) (b) on the basis of seniority in the respective category.	Pass in SSLC or its equivalent. <i>Note:</i> —Male candidate alone shall be eligible to apply. Physical efficiency certificate and knowledge to operate computer is desirable.
5	Kazhakam-cum-Watcher	By promotion	Based on approved final seniority list of qualified candidates in category 6 specified in rule 4 (1) (b).
6	Part-time Kazhakam-cum-Watcher	By direct recruitment	Pass in SSLC or its equivalent. <i>Note:</i> Male candidates alone shall be eligible to apply.
7	Panchavadyam-cum-Watcher/Sangeerthanam-cum-Watcher/ Poojapattu-cum-Watcher	By promotion	Based on approved final seniority list of qualified candidates in category 8 specified in rule 4 (1) (b).
8	Part-time Panchavadyam-cum-Watcher	By direct recruitment	Certificate in the concerned subject from Kshethra Kalapeedom or any such institutions approved by Board.
9	Thakil-cum-Watcher	By direct recruitment	Certificate in the concerned subject from Kshethra Kalapeedom or any such institutions approved by Board.



10	Nadaswaram-cum-Watcher	By direct recruitment	Certificate in the concerned subject from Kshethra Kalapeedom or any such institutions approved by Board.
11	Thali	By promotion	Based on approved final seniority list of qualified candidates in category 12 specified in rule 4 (1) (b).
12	Part-time Thali	By direct recruitment	Pass in SSLC or its equivalent.
13	Pathramtheppu-cum-Watcher	By promotion	Based on approved final seniority list of qualified candidates in category 14 specified in rule 4 (1)(b).
14	Part-time Pathramtheppu-cum-Watcher	By direct recruitment	Pass in SSLC or its equivalent.
15	Mahout Grade I	By promotion	Based on approved final seniority list of qualified candidates in category 16 specified in rule 4 (1) (b).
16	Mahout Grade II	By direct recruitment	(i) Pass in standard VIII (ii) Three years experience as Mahout. <i>Note:—</i> The experience certificate should be countersigned by an officer of the Forest Department authorized by Chief Wildlife Warden.
17	Purohithan	By promotion	Based on approved final seniority list of qualified candidates in category 18 specified in rule 4 (1) (b).
18	Part-time Purohithan	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) Proficiency in conducting 'Pithrukarma'

(2) *Qualifications:—*Vigilance Wing

1	Chief Vigilance and Security Officer	Deputation appointment	Not below the rank of Superintendent of Police.
2	Sub Inspector of Police	Deputation appointment	As in parent department.
3	Senior Civil Police Officer	Deputation appointment	As in parent department.

7. Travancore Devaswom Board Works Department shall consist the following categories—

<i>Category No</i>	<i>Post</i>	<i>Sanctioned Strength</i>
Category 1	Chief Engineer (General)	1
Category 2	Chief Engineer	1
Category 3	Executive Engineer (Civil)	5
Category 4	Executive Engineer (Electrical)	1
Category 5	Financial Assistant	1
Category 6	Divisional Accounts Officer	8
Category 7	Assistant Executive Engineer (Civil)	1
Category 8	Assistant Executive Engineer (Electrical)	1
Category 9	Assistant Executive Engineer (Environmental)	1
Category 10	Assistant Engineer/Head Draftsman (Civil)	27
Category 11	Assistant Engineer (Architecture)	1
Category 12	Assistant Engineer (Electrical)	6
Category 13	Assistant Engineer (Environmental)	1
Category 14	Overseer (Civil) Grade I	23
Category 15	Overseer (Civil) Grade II	32
Category 16	Overseer (Civil) Grade III	42
Category 17	Overseer (Electrical) Grade I	4
Category 18	Overseer (Electrical) Grade II	8
Category 19	Draftsman (Architecture)	1
Category 20	Junior Superintendent	6
Category 21	Fair Copy Superintendent	1
Category 22	Head Accountant	7
Category 23	Senior Clerk	11
Category 24	Clerk	14
Category 25	Selection Grade Typist	2
Category 26	Senior Grade Typist	1
Category 27	Upper Division Typist	1
Category 28	Lower Division Typist	2
Category 29	Plumber	2
Category 30	Fitter	1
Category 31	Driver cum Office Attendant Selection Grade	1
Category 32	Driver cum Office Attendant Senior Grade	9



Category 33	Driver cum Office Attendant Grade I	10
Category 34	Driver cum Office Attendant Grade II	11
Category 35	Electrician	2
Category 36	Duffedar	2
Category 37	Office Attendant	12
Category 38	Electrical Helper	2
Category 39	Skilled Assistant	3
Category 40	Autocab-cum-Tractor Driver	3
Category 41	Lascar	15
Category 42	Part-time Sweeper	3

8. Method of appointment to the categories under the Travancore Devaswom Board works department— Appointment to the posts under the following categories shall be made as follows:—

	<i>Category</i>	<i>Method of appointment</i>
	(1)	(2)
1	Chief Engineer (General)	By promotion from the category 2 specified in rule 7
2	Chief Engineer	By promotion from the category 3 specified in rule 7
3	Executive Engineer (Civil)	By promotion from the category 7 specified in rule 7
4	Executive Engineer (Electrical)	By promotion from the category 8 specified in rule 7
5	Financial Assistant	By promotion from the category 6 specified in rule 7
6	Divisional Accounts Officer	By promotion from the category 20 specified in rule 7
7	Assistant Executive Engineer (Civil)	By promotion from the category 10 specified in rule 7
8	Assistant Executive Engineer (Electrical)	By promotion from the category 12 specified in rule 7
9	Assistant Executive Engineer (Environmental)	By promotion from the category 13 specified in rule 7
10	Assistant Engineer/Head Draftsman (Civil)	(i) 60% by direct recruitment (ii) 40% by transfer appointment from the category 14 specified in rule 7 in the ratio 3:1 among



		the Diploma holders and ITI certificate holders.
		(iii) Out of the direct recruitment (60%), 6 % vacancies shall be set apart for direct recruitment from among the departmental candidates in category 14 specified in rule 7 having prescribed qualifications for direct recruitment. They should qualify with minimum marks of 40 % in the competitive examination held by the Recruitment Board. In the absence of such candidates specified (ii) and (iii) above, the vacancies shall be filled up by direct recruitment.
11	Assistant Engineer (Architecture)	By direct recruitment.
12	Assistant Engineer (Electrical)	(i) By direct recruitment. (ii) By transfer appointment from the category 17 specified in rule 7. <i>Note:—A ratio of 1:1 shall be maintained for direct recruitment and by transfer appointment.</i>
13	Assistant Engineer (Environmental)	By direct recruitment.
14	Overseer (Civil) Grade I	By promotion from the category 15 specified in rule 7.
15	Overseer (Civil) Grade II	By promotion from the category 16 specified in rule 7.
16	Overseer (Civil) Grade III	(i) 65% by direct recruitment. (ii) 35% by transfer appointment.
17	Overseer (Electrical) Grade I	By promotion from the category 18 specified in rule 7.
18	Overseer (Electrical) Grade II	By direct recruitment.
19	Draftsman (Architecture)	By direct recruitment.
20	Junior Superintendent	By promotion from the category 22 specified in rule 7.
21	Fair Copy Superintendent	By promotion from the category 25 specified in rule 7.
22	Head Accountant	By promotion from the category 23 specified in rule 7.
23	Senior Clerk	By promotion from the category 24 specified in rule 7.



24	Clerk	(i) 60% by direct recruitment. (ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board. (iii) 5% by transfer appointment from Devaswom Guards/Strong Room Guards.
25	Selection Grade Typist	By promotion from the category 26 specified in rule 7.
26	Senior Grade Typist	By promotion from the category 27 specified in rule 7.
27	Upper Division Typist	By promotion from the category 28 specified in rule 7.
28	Lower Division Typist	(i) 65% by direct recruitment. (ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board.
29	Plumber	By direct recruitment.
30	Fitter	By direct recruitment.
31	Driver cum Office attendant Selection Grade	By promotion from the category 32 specified in rule 7.
32	Driver cum Office attendant Senior Grade	By promotion from the category 33 specified in rule 7.
33	Driver cum Office attendant Grade I	By promotion from the category 34 specified in rule 7.
34	Driver cum Office attendant Grade II	By transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post and by direct recruitment on a ratio of 4:1
35	Electrician	(i) 50 % vacancies shall be filled up by promotion from category 38 specified in rule 7 based on an approved seniority list of candidates completed 3 years service in category 38. (ii) 50 % vacancies shall be filled up by transfer appointment from temple employees (except 'Karanma' employees) of the Board who possess the prescribed qualification for the post. <i>Note:-</i> In the absence of suitable hands from (i) and (ii) above, the vacancies shall be filled up by direct recruitment.



36	Duffedar	By promotion from the category 37 specified in rule 7.
37	Office Attendant	By transfer appointment from the approved seniority list of willing class IV including temple employees (except 'Karanma' employees) of the Board possessing prescribed qualifications for the post and by direct recruitment on 4:1 ratio.
38	Electrical Helper	(i) 50 % by direct recruitment. (ii) 50 % by transfer appointment from qualified temple employees (except 'Karanma' employees) of the Board possessing prescribed qualifications for the post. In the absence of suitable hands, the vacancies shall be filled up by direct recruitment.
39	Skilled Assistant	By direct recruitment.
40	Auto-cab-cum-Tractor Driver	By direct recruitment.
41	Lascar	By transfer appointment from the approved seniority list of willing class IV including temple employees (except 'Karanma' employees) of the Board possessing prescribed qualifications for the post and by direct recruitment on 4:1 ratio.
42	Part-time Sweeper	By direct recruitment through Employment Exchange.

9. *Qualifications.*—No person shall be eligible for appointment to the categories under Rule 7 of these rules specified in column (1) of the table below unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof:

	<i>Category</i>	<i>Method of Appointment</i>	<i>Qualifications</i>
	(1)	(2)	(3)
1	Chief Engineer (General)	By promotion	By promotion from category 2 specified in rule 7 with Vigilance Clearance from the State Vigilance and with the approval of the Departmental Promotion Committee.
2	Chief Engineer	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 3 specified in rule 7 and approved by the Departmental Promotion Committee.
3	Executive Engineer (Civil)	By promotion	From a select list prepared based on the seniority & merit from qualified



			candidates in category 7 specified in rule 7 and approved by the Departmental Promotion Committee.
4	Executive Engineer (Electrical)	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 8 specified in rule 7 and approved by the Departmental Promotion Committee.
5	Financial Assistant	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 6 specified in rule 7 and approved by the Departmental Promotion Committee.
6	Divisional Accounts Officer	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 20 specified in rule 7 and approved by the Departmental Promotion Committee.
7	Assistant Executive Engineer (Civil)	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 10 specified in rule 7 and approved by the Departmental Promotion Committee.
8	Assistant Executive Engineer (Electrical)	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 12 specified in rule 7 and approved by the Departmental Promotion Committee.
9	Assistant Executive Engineer (Environmental)	By promotion	From a select list prepared based on the seniority & merit from qualified candidates in category 13 specified in rule 7 and approved by the Departmental Promotion Committee.
10	Assistant Engineer/ Head Draftsman (Civil)	(i) 60% by direct recruitment (ii) 40% by transfer appointment from the category 14 specified in rule 7 in	For direct recruitment: —B.Tech./BE (Civil) or its equivalent. For by transfer appointment: — Degree/Diploma/III certificate in Civil Engineering.

		<p>the ratio 3:1 among the Diploma holders and ITI certificate holders</p> <p>(iii) Out of the direct recruitment (60%), 6% vacancies shall be set apart for direct recruitment from among the departmental candidates in category 14 specified in rule 7 having prescribed qualifications for direct recruitment. They should qualify with minimum marks of 40% in the competitive examination held by the Recruitment Board.</p> <p>In the absence of such candidates specified (ii) and (iii) above, the vacancies shall be filled up by direct recruitment.</p>	
11	Assistant Engineer (Architecture)	By direct recruitment	B.Tech. (Architecture) or its equivalent
12	Assistant Engineer (Electrical)	<p>(i) By direct recruitment</p> <p>(ii) By transfer appointment from the category 17 specified in rule 7</p> <p><i>Note:—A ratio of 1:1 shall be maintained for direct recruitment and by transfer appointment</i></p>	<p>For direct recruitment: B.Tech./BE (Electrical)/Degree in Electrical and Electronics Engineering or its equivalent.</p> <p>For by transfer appointment:—Degree/Diploma/ITI Certificate in Electrical Engineering/Electrical and Electronics Engineering.</p>
13	Assistant Engineer (Environmental)	By direct recruitment	<p>B Tech./BE(Civil)/(Chemical Engineering) or its equivalent.</p> <p><i>Experience:—Two years experience in the operation of Sewage</i></p>



			Treatment Plant/Incinerator from Government or Public Undertaking. <i>Note:</i> Male candidates alone shall be eligible to apply.
14	Overseer (Civil) Grade I	By promotion	Based on an approved final seniority list of qualified candidates in category 15 specified in rule 7.
15	Overseer (Civil) Grade II	By promotion	Based on an approved final seniority list of qualified candidates in category 16 specified in rule 7.
16	Overseer (Civil) Grade III	(i) 65% by direct recruitment (ii) 35% By transfer appointment <i>Note.</i> —35% of the vacancies arising in each calendar year shall be reserved for by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post. In the absence of the above by direct recruitment.	Diploma in Civil Engineering or its equivalent OR ITI (Civil) certificate or its equivalent
17	Overseer (Electrical) Grade I	By promotion	Based on an approved final seniority list of qualified candidates in category 18 specified in rule 7.
18	Overseer (Electrical) Grade II	By direct recruitment	Diploma in Electrical Engineering or its equivalent OR ITI (Electrical) certificate or its equivalent.
19	Draftsman (Architecture)	By direct recruitment	Diploma in Architecture or its equivalent with Grade III certificate in 'Vasthushastra'.
20	Junior Superintendent	By promotion	Based on an approved final seniority list of qualified candidates in category 22 specified in rule 7.

21	Fair Copy Superintendent	By promotion	Based on an approved final seniority list of qualified candidates in category 25 specified in rule 7.
22	Head Accountant	By promotion	Based on an approved final seniority list of qualified candidates in category 23 specified in rule 7.
23	Senior Clerk	By promotion	Based on an approved final seniority list of qualified candidates in category 24 specified in rule 7.
24	Clerk	<p>(i) 60% by direct recruitment</p> <p>(ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board</p> <p>(iii) 5% by transfer appointment from Devaswom Guards/Strong Room Guards.</p> <p><i>Note:—</i>(a) 35% of the vacancies of Clerk/Second Grade Sub Group Officer arising in each calendar year shall be reserved for by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post and who possesses Devaswom Officers Test.</p> <p>(b) 5% of the vacancies of Clerk/Second Grade Sub Group Officer arising in each calendar year shall be reserved for by transfer appointment</p>	<p>(i) Pass in Plus Two or its equivalent.</p> <p>(ii) Certificate in Computer Word Processing from a recognized institution.</p> <p><i>Note:—</i>Class IV including temple employees (except 'Karanma' employee) and Devaswom Guards/Strong Room Guards having SSLC academic qualification and Devaswom Officers Test as on 1-1-2020 or already enlisted as on 1-1-2020 with the said requirements shall be exempted from acquiring the mandatory academic qualification for by transfer appointment under item (ii) and (iii) of column number 2 against category 24. But for further promotion they must acquire the mandatory academic qualifications specified in item (i) and (ii) of column number 3 against category 24 in rule 9.</p>



		from Devaswom Guards/Strong Room Guards of the Board with 5 years service in the post of Guard and having prescribed academic qualifications for the post and who possesses Devaswom Officers Test.	
25	Selection Grade Typist	By promotion	Based on an approved final seniority list of qualified candidates in category 26 specified in rule 7.
26	Senior Grade Typist	By promotion	Based on an approved final seniority list of qualified candidates in category 27 specified in Rule 7.
27	Upper Division Typist	By promotion	Based on an approved final seniority list of qualified candidates in category 28 specified in rule 7.
28	Lower Division Typist	(i) 65% by direct recruitment (ii) 35% by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board <i>Note:— 35% of the vacancies of LD Typist arising in each calendar year shall be reserved for by transfer appointment from class IV including temple employees (except 'Karanma' employees) of the Board having prescribed qualifications for the post and who possesses Devaswom Officers Test.</i>	(i) Pass in Plus Two or its equivalent. (ii) KGTE certificate in Typewriting Malayalam and English (Lower) with Computer Word Processing.
29	Plumber	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) ITI (Plumbing) or its equivalent.
30	Fitter	By direct recruitment	(i) Pass in SSLC or its equivalent. (ii) ITI (Fitter) or its equivalent.



31	Driver-cum-Office Attendant Selection Grade	By promotion	Based on an approved final seniority list of qualified candidates in category 32 specified in rule 7.
32	Driver-cum-Office Attendant Senior Grade	By promotion	Based on an approved final seniority list of qualified candidates in category 33 specified in rule 7.
33	Driver cum Office Attendant Grade I	By promotion	Based on an approved final seniority list of qualified candidates who possess valid Driving Licence with Badge in Heavy Motor Vehicle in category 34 specified in rule 7.
34	Driver-cum-Office Attendant Grade II	By transfer appointment and by direct recruitment on 4:1 ratio	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) Valid LMV Licence with Badge.</p> <p>(iii) Prescribed standard vision of both eyes.</p> <p><i>Note:—</i>(i) Proficiency in driving LMV to be proved at practical test conducted by the Recruitment Board.</p> <p>(ii) Differently abled persons and women are not eligible to apply</p> <p>(iii) Should be medically fit as per the standards specified below:</p> <p>(a) Ear-Hearing should be perfect</p> <p>(b) Eye- Distant vision: 6/6 snellen Near vision: 0.5 snellen Color vision: Normal Night Blindness: Nil</p> <p>(c) Muscles and Joints: No paralysis and all joints with free movements</p> <p>(d) Nervous system: perfectly normal, should be free from any infectious diseases.</p>
35	Electrician	(i) 50% vacancies shall be filled up by promotion from	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) ITI (Electrical) or its equivalent.</p>



		<p>category 38 specified in rule 7 based on an approved seniority list of candidates completed 3 years service in category 38.</p> <p>(ii) 50 % vacancies shall be filled up by transfer appointment from temple employees (except 'Karanma' employees) of the Board who possess the prescribed qualification for the post.</p> <p><i>Note:</i>—In the absence of suitable hands from (i) and (ii) above, the vacancies shall be filled up by direct recruitment.</p>	
36	Duffedar	By promotion	Based on an approved final seniority list of qualified candidates in category 37 specified in rule 7.
37	Office Attendant	By transfer appointment from the seniority list of willing class IV including temple employees (except 'Karanma' employees) of the Board possessing qualifications prescribed for the post and by direct recruitment on 4:1 ratio.	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) Knowledge in Cycling</p> <p><i>Note:</i>—Differently abled and women candidates are exempted from the qualification specified in (ii) above.</p>
38	Electrical Helper	<p>(i) 50% by direct recruitment</p> <p>(ii) 50% by transfer appointment from qualified temple employees (except 'Karanma' employees) of the Board who possess the prescribed</p>	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) Wireman certificate from Electrical Inspectorate.</p>



		qualification for the post. In the absence of suitable hands, the vacancies shall be filled up by direct recruitment.	
39	Skilled Assistant	By direct recruitment	<p>Pass in SSLC or its equivalent.</p> <p><i>Experience</i>:—Three years experience in STP/Incinerator works from Government or Public undertaking.</p>
40	Autocab-cum-Tractor Driver	By direct recruitment	<p>(i) Pass in standard VIII.</p> <p>(ii) Valid Goods Vehicle Driving Licence.</p> <p>(iii) Prescribed standard vision of both eyes.</p> <p><i>Note</i>:—(i) Proficiency in driving to be proved at practical test conducted by the Recruitment Board.</p> <p>(ii) Differently abled persons and women are not eligible to apply.</p> <p>(iii) Should be medically fit as per the standards specified below:</p> <p>(a) Ear- Hearing should be perfect</p> <p>(b) Eye- Distant vision: 6/6 snellen Near vision: 0.5 snellen Color vision: Normal Night Blindness: Nil</p> <p>(c) Muscles and Joints: No paralysis & all joints with free movements</p> <p>(d) Nervous system: perfectly normal, should be free from any infectious diseases.</p>
41	Lascar	By transfer appointment from the approved seniority list of willing class IV including temple employees (except 'Karanma' employees) of the Board	<p>(i) Pass in SSLC or its equivalent.</p> <p>(ii) Knowledge in Cycling.</p> <p><i>Note</i>:—Differently abled and women candidates are exempted from the qualifications specified in (i) above</p>



		possessing prescribed qualifications for the post and by direct recruitment on 4:1 ratio.	
42	Part-time Sweeper	By direct recruitment through Employment Exchange	Good physique.

10. *Appointing Authority*:—The Board shall be the Appointing Authority. Where the power of appointment is delegated to any authority that authority will be deemed to be the appointing authority to such service, class, category or post as the case may be.

11. *Approved Candidates*:—

- (a) All appointments to the posts specified as categories 1 and 2 in rule 3 (except those in Karanma service and hereditary posts) for which direct recruitment is resorted to shall be made by the appointing authority from a select list prepared and approved by the Kerala Devaswom Recruitment Board constituted by Government for this purpose.
- (b) The inclusion of candidates' name in any list of approved candidates for any service or any class or category in a service of the Board, shall not confer on him/her any claim for appointment to the service, class or category.
- (c) Notwithstanding anything contained in these rules, the Travancore Devaswom Board shall have the power to cancel the appointment of any candidate in any service if it is subsequently found that such appointment was made under some mistake, in consultation with the Kerala Devaswom Recruitment Board. On such cancellation the appointing authority shall terminate the service of the candidate;

Provided that the cancellation of the appointment and the subsequent termination of Service of the candidate by the appointing authority shall be made within a period of one year from the date of appointment.

Provided further that, a cancellation of appointment under this sub-rule shall be made only after giving the candidate concerned a reasonable opportunity of being heard in the matter.

12. (a) *Qualification regarding Age*:—No person shall be eligible for appointment by direct recruitment if he/she has not completed the age of eighteen years or if he/she has



completed the age of thirty six years on the first day of January of the year in which application for appointment to the posts are invited. Relaxation of upper age limit shall be applicable to the member of Scheduled Castes, Scheduled Tribes and other Backward Classes for selection by direct recruitment as per Government norms.

(b) *Other Qualification:*— No person shall be eligible for appointment in the services of the Board unless he/she is Hindu by Birth and Practice.

13. *Reservation of appointment:*—

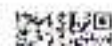
- (a) The rules of reservation of appointment by direct recruitment in the Board shall be as per annexure under sub-rule (10) of rule 11 of the Kerala Devaswom Recruitment Board Rules, 2015.
- (b) The provisions for reservation under Section 34 of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) shall be applicable for appointment wherever specified in these rules.

14. *Probation:*— Every person appointed to any of the category shall from the date which he/she joins duty, be on probation;

- (i) if recruited directly or appointed by transfer, for a total period of two years on duty within a continuous period of three years and,
- (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.
- (iii) if appointed by promotion from a select list under these rules, for a total period of six months on duty within a continuous period of one year.

15. *Tests:*—

- (a) Account Test (Lower/Higher) conducted by the Kerala Public Service Commission and Devaswom Officers Test conducted by the Board are obligatory departmental tests for promotion from the posts specified in categories 17 & 20 of rule 4 (1) (a).
- (b) Account Test (Lower/Higher) conducted by the Kerala Public Service Commission and Maramath Officers Test conducted by the Board are obligatory departmental tests for promotion from the posts specified in category 24 of rule 7.



- (c) Every person appointed to the categories 10, 11, 12 & 13 in rule 7 shall pass the Account Test (Lower/Higher), PWD Account Code, Department Code and PWD Manual conducted by the Kerala Public Service Commission within the period of probation.
- (d) Account Test (Higher) and PWD Test conducted by the Kerala Public Service Commission are essential qualifications for promotion to the posts specified in category 6 of rule 7.
- (e) The person who attain the age of 50 years shall be eligible for permanent exemption from pass in the obligatory departmental tests other than those prescribed as essential qualifications under these rules.

16. *Exemption: —*

- (a) The existing servants of the Board who are continuing in a particular post, the qualification of which has been modified on the date of commencement of these rules shall be exempted from acquiring the prescribed educational qualifications.
- (b) The applicants for by transfer appointment under these rules are exempted from the upper age limit specified in sub-rule (a) of rule 12.

17. *General:—*

- (a) Department candidates who are otherwise eligible to apply for any post notified shall have relaxation in upper age limit equal to their period of service in the Board subject to the maximum of five years.
- (b) if there is no candidate reserved for by transfer appointment in these rules, those vacancies shall be filled up by direct recruitment.
- (c) 10% of the vacancies under open quota of the category of Clerk/Second Grade Sub Group Officer may be set apart for departmental candidates those who are otherwise eligible to apply for the post. They should qualify with the minimum marks of 40% in the competitive examination held by the Recruitment Board. In the absence of such candidates, the vacancies shall be filled up from open quota.



- (d) 10% of the vacancies in a calendar year in all entry categories in these rules are intended for appointment under the dying-in-harness scheme as per rules formulated by the Board without violating Government norms. In the absence of such applicants those vacancies shall be filled up by direct recruitment.
- (e) In respect of categories 7, 8, 9 and 10 in rule 4 (1) (b), 80% of the vacancies shall be set apart for candidates who have completed their course from the Kshethra Kalapeedom of the Board.
- (f) Upper Division Typist who have the prescribed qualifications and have put in five years of service shall be eligible for by transfer appointment as Senior Clerks, in every sixth vacancy arising in the concerned department as per the conditions stipulated in Government orders; G. O. (Ms.) No. 301/68/PD dated 26-9-1968 and G. O. (Ms.) No. 41/2012/P & ARJ dated 23-8-2012. If eligible candidates are not available at the time of occurrence of the vacancy, the vacancies shall be filled up by promotion.

18. *Promotion:*—Promotion to the categories specified on categories 1 to 6 in rule 4 (1) (a) and categories 1 to 10 and 12 in rule 7 shall be made from a select list approved by the Departmental Promotion Committee constituted by the Recruitment Board in accordance with sub-rule (3) of rule 3 of Kerala Devaswom Recruitment Board Rules, 2015 and in respect of other posts from an approved final seniority list as specified under these rules.

By order of the Travancore Devaswom Board,

S. GAYATHRI DEVI,
Secretary.

