



PROCEEDINGS OF THE TRAVANCORE DEVASWOM BOARD

ABSTRACT

Pension - Revision of Pension and Other related benefits to the Pensioners of Travancore Devaswom Board- Sanctioned - Orders Issued.

Roc No.2191/21/Est-1(ii)

Nanthancode, Dated;17-11-2022

- Read :
1. Roc No. 515/2016/Est.I dated. 01.07.2016
 2. Roc No. 516/2016/Est. I dated. 01.07.2016
 3. Roc No. 2191/2021/Est. I dated. 26.02.2021
 4. Roc No. 2191/2021/Est.I dated. 08.11.2021
 5. Report Roc No. 4343/2021/Est-A dated. 10.10.2022 submitted by Devaswom Commissioner.
 6. Board Order ROC No 2191/21/Est I dated 14.10.2022

ORDER

Travancore Devaswom Board had revised the scales of Pay and Allowances and Pensionary benefits of its employees and pensioners w.e.f 01.07.2014 by orders read as 1st and 2nd above, on the basis of the recommendations made by the Committee constituted for the purpose. The Board by orders read as 3rd and 4th above have constituted a committee consists of 7 members headed by the Devaswom Commissioner as convener in order to study and make recommendations for further revision of scales of pay and allowances and pensionary benefits of the employees and pensioners of Travancore Devaswom Board w.e.f 01.07.2019.

The Committee has submitted its report on recommendations regarding the revision of scales of pay and allowances and pensionary benefits on 10.10.2022. The Board after careful examination of the report, is pleased to issue orders revising the pensionary benefits as follows.

Part -I

Service Pension & Family Pension of Establishment Staff and Officials

1. Basic Principles

- 1.1. The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.
- 1.2. The minimum basic pension / family pension of the Board Establishment Staff and Officials will be enhanced to Rs. 11500/- per month. The maximum pension will be Rs. 81700/- (ie, 50% of the maximum of the highest scale of pay under Board Rs. 163400). The maximum family pension (normal rate) will be Rs. 49020 - (ie, 30% of Rs. 163400, maximum of the highest scale of pay under Board).

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07.2019.

- 2.1. In respect of those who retire / expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2019, applying the normal formulae / rules as existing now.
- 2.2. In the case of employees who retired from service on or after 01.07.2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing LWA upto four months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C.
- 2.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01.07.2019, their pay shall be revised as per 11th Pay Revision Order and then the pensionary benefits shall be revised accordingly.

3. Revision of Pension in respect of those who retired/expired prior to 01.07.2019.

- 3.1. Pension in respect of those who retired / expired prior to 01.07.2019 shall be revised, in accordance with the principles laid down herein.
- (a) Consolidated Pension = Existing Basic Pension (as on 30.06.2019) x
1.38 (rounded to next ten Rupees)
- Personal allowance if any received shall be included in the existing basic pension.
- (b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired x Qualifying Service / 30.
- 3.2. The consolidated pension or minimum assured pension arrived in either Para 3.1 (a) or (b), whichever is beneficial, will be the revised pension.
- 3.3. If in any case, the revised pension (Para 3.2) so arrived at is less than the minimum pension of Rs. 11500/-, it shall be enhanced to the level of the revised minimum pension.
- 3.4. While fixing pension as per Para 3.2 above, if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall also be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.
- 3.5. In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in Para 3.1 (a) is only applicable.
- 3.6. If the post held by the pensioner at the time of retirement / death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired / expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule I to this order.
- 3.7. The provisions contained in Paragraphs 3.1 to 3.6 will not apply to Ex-gratia pensioners.

4. Revision of Family Pension in respect of those who retired / expired while in service prior to 01.07.2019

4.1. Family pension in respect of those who retired / expired while in service prior to 01.07.2019 shall be revised from 01.07.2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension

= Existing Basic Family Pension (as on 30.06.2019) x 1.38
(rounded to next ten Rupees)

(b) Minimum Assured Family Pension = 30% of minimum of the corresponding revised scale of the post from which the pensioner retired.

4.2. The consolidated family pension or minimum assured family pension arrived in either Para 4.1 (a) or (b), whichever is beneficial, will be the revised family pension.

4.3. If, in any case, the revised family pension (Para 4.2) so arrived at is less than the minimum family pension of Rs. 11500/-, it shall be enhanced to the level of the revised minimum family pension.

4.4. The revision as above is applicable to both normal and higher rates of family pension.

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2019. The existing commutation factor and the period of restoration will be continued. The pension calculated as per Para 3 is not commutable.

Commutation of Pension on revised pension will be admissible to the employees who retire on or after 01.01.2023. The decision regarding the admissibility of commutation of pension on revised pension to those employees retired from 01.07.2019 to 31.12.2022 shall be taken later.

6. Ceiling on Death- Cum - Retirement Gratuity

The ceiling on maximum amount of DCRG will be raised from Rs. 14,00,000/- (Rupees Fourteen Lakhs) to Rs. 17,00,000/- (Rupees Seventeen Lakhs). The benefit of enhancement of gratuity based on the revised pay will be admissible to the employees who retire from the service on or after 01.01.2023. The decision regarding the admissibility of this benefit to those employees who retired from 01.04.2021 to 31.12.2022 shall be taken later.

7. Medical Allowance to Pensioners & Family Pensioners

Medical Allowance to pensioners and family pensioners shall be enhanced to Rs. 500/- per month w.e.f 01.04.2021. Medical Allowance at the revised rate will be granted in cash from 01.01.2023. The decision regarding the arrears for the period from 01.04.2021 to 31.12.2022 shall be taken later.

8. Ex-Gratia Pension & Ex-Gratia Family Pension

Ex-gratia pension is revised with effect from 01.07.2019 as follows:

Completed Year of Qualifying Service	Existing rate of ex gratia pension Rs.	Revised rate of ex gratia pension Rs.	Existing rate of Family Pension Rs.	Revised Rate Rs.
9 years	7650	10600	2295	3200
8 years	6800	9400	2040	2850
7 years	5950	8250	1785	2500
6 years	5100	7050	1530	2150
5 years	4250	5900	1275	1800
4 years	3400	4700	1020	1450
3 years & below	2550	3550	765	1100

Dearness relief is also admissible on ex gratia pension.

9. Special Care Allowance.

Special Care Allowance @ Rs. 1000 per month shall be granted to Pensioners / Family Pensioners / Ex-gratia Pensioners / Ex-gratia Family Pensioners on completion of 80 years of age w.e.f 01.01.2023. No Dearness Relief is admissible for Special Care Allowance.

10. Arrears

The revised Pension / Family Pension will be granted in cash from January 2023. The decision regarding the arrears shall be taken later.

11. Dearness Relief.

The rate of Dearness Relief admissible for Pensioners / Family Pensioners from 01.07.2019 onwards will be as shown below:

DATE	RATE OF DR	TOTAL
01.07.2019	0	0
01.01.2020	4%	4%
01.07.2020	3%	7%

12. Authorisation of revised pensionary claims

- 12.1. The revised pensionary claims on account of fixation of pay in the revised scale of pay sanctioned from 01.07.2019 will be sanctioned by the Board / Devaswom Commissioner / Chief Engineer, on receipt of the application for revised Pension as the case may be and disbursed by the Devaswom Accounts Officer.
- 12.2. All pensioners / family pensioners retired prior to 01.07.2019 including those who received provisional pension should apply to the Devaswom Accounts Officer in the form appended herewith in triplicate (Appendix I) for revising pension. The Devaswom Accounts Officer is authorized to disburse the same and then the details of such revision shall be recorded in Appendix II.

13. Applicability

In general, these orders shall apply to all Establishment Service Pensioners.

14. Miscellaneous

- 14.1. In the case of those who do not submit the application for the revision of pension on or before 30.06.2023, the Devaswom Accounts Officer shall disburse pension (existing pension as on 30.06.2019) with DR on revised rate to them from 01.07.2023 onwards.
- 14.2. In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this order, their pension shall be revised notionally as per the Pension Revision Orders issued from time to time.
- 14.3. A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule III to this order.

Part – II

Full Time Temple Employees (Except Karauma) Retired prior to 01.04.1985

15. Ex-Gratia

The amount of ex-gratia in respect of employees who retired before 01.04.1985 is enhanced from Rs. 3000 to Rs. 4140 per month w.e.f. 01.01.2023. No Dearness Relief is admissible on ex-gratia.

16. Arrears

The decision regarding the arrears of ex gratia for the period from 01.07.2019 to 31.12.2022 shall be taken later.

Part – III

Full Time Temple Employees (Except Karanma) Retired on or after 01.04.1985 but before 14.03.2017

17.Revision of Pension

Pension in respect of the Full Time Temple Employees who retired on or after 01.04.1985 but before 14.03.2017 shall be revised in accordance with the principles laid down herein.

Consolidated Pension = Existing Basic Pension (as on 30.06.2019) x 1.38
(rounded to next Ten Rupees)

18.Minimum Pension

The minimum pension is enhanced from Rs. 3000 to Rs. 4140 per month w.e.f 01.07.2019.

19.Dearness Relief

The rates of Dearness Relief admissible from 01.07.2019 are as mentioned in Para 11 of this order.

20.Medical Allowance

Medical Allowance to Pensioners and Family Pensioners will be enhanced to Rs. 500/- per month and Rs. 200/- per month respectively with effect from 01.01.2023.

21.Family Pension

The Family Pension in respect of the Full Time Employees who retired / expired while in service prior to 01.07.2019 shall be revised in accordance with the principles laid down herein.

Consolidated Family Pension= Existing Basic Family Pension
(as on 30.06.2019) x 1.38 (rounded to next Ten Rupees)

22.Minimum & Maximum Family Pension

The minimum and maximum family pension are enhanced from Rs. 3000 to Rs. 4140 per month and from Rs. 4000 to Rs. 5520 per month w.e.f 01.07.2019 respectively. No Dearness Relief is admissible on Family Pension.

23. Ex-Gratia in lieu of Pension

The Ex-Gratia in lieu of Pension in respect of the employees who retired on or after 01.02.2011 but before 14.03.2017 without acquiring minimum service for Pension is enhanced from Rs. 2000 to Rs. 2760 w.e.f. 01.07.2019. No Dearness Relief is admissible on ex - gratia.

24. Arrears

The Revised Pension / Family Pension / Ex-Gratia in lieu of Pension will be granted in cash from 01.01.2023. The decision regarding the arrears shall be taken later.

Part - IV

Full Time Temple Employees (Except Karanma) retired from 14.03.2017 onwards

25. Basic Principles

The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

26. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07.2019.

- 26.1. In respect of those who retire / expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2019, applying the normal formulae / rules as existing now.
- 26.2. In the case of employees who retired from service on or after 01.07.2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing LWA upto four months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C.

- 26.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01.07.2019, their pay shall be revised as per 11th Pay Revision Order and then the pensionary benefits shall be revised accordingly.

27. Revision of Pension in respect of those who Retired / Expired from 14.03.2017 to 30.06.2019

- 27.1. Pension in respect of the Full Time Temple Employees who retired / expired from 14.03.2017 to 30.06.2019 shall be revised in accordance with the principles laid down herein.

(a) Consolidated Pension = Existing Basic Pension (as on 30.06.2019) x
1.38 (rounded to next Ten Rupees)

(b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired x Qualifying service / 30

- 27.2. The consolidated pension or minimum assured pension arrived in either Para 27.1 (a) or (b) whichever is beneficial, will be the revised pension.

- 27.3. If in any case, the revised pension [Para 27.2] so arrived at is less than the minimum pension of Rs. 11500/-, it shall be enhanced to the level of the revised minimum pension.

- 27.4. While fixing pension as per Para 27.1 & 27.2 above, if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall also be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

28. Revision of Family Pension in respect of those who retired / expired while in service from 14.03.2017 to 30.06.2019.

- 28.1. The Family Pension in respect of the Full Time Employees who retired / expired while in service from 14.03.2017 to 30.06.2019 shall be revised in accordance with the principles laid down herein.

(a) Consolidated Family Pension = Existing Basic Family Pension (as on 30.06.2019) x 1.38 (rounded to next Ten Rupees)

(b) Minimum Assured Family Pension = 30% of the minimum of the corresponding revised scale of the post from which the pensioner retired.

28.2. The consolidated family pension or minimum assured family pension arrived in either Para 28.1 (a) or (b), whichever is beneficial, will be the revised family pension.

28.3. If in any case, the revised family pension (Para 28.2) so arrived at is less than the minimum family pension of Rs. 11500/-, it shall be enhanced to the level of the revised minimum family pension.

29. Commutation of Pension and Restoration of Commuted portion of Pension

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2019. The existing commutation factor and the period of restoration will be continued. The revised pension calculated in respect of employees who retired prior to 01.07.2019 is not commutable.

Commutation of Pension on revised pension will be admissible to the employees who retire on or after 01.01.2023. The decision regarding the admissibility of commutation of pension on revised pension to those employees retired from 01.07.2019 to 31.12.2022 shall be taken later.

30. Ex-gratia Pension & Ex-gratia Family Pension

The employees who retire from service on or after 01.07.2019 without acquiring minimum service for pension shall be granted ex-gratia pension and ex-gratia family pension at the rates mentioned in Para 8 of this order.

31. Dearness Relief

The rates of Dearness Relief admissible from 01.07.2019 are as mentioned in Para 11 of this order.

32. Ceiling of Death cum Retirement Gratuity

The Ceiling of maximum amount of gratuity will be raised from 14,00,000/- (Fourteen lakhs only) to 17,00,000/- (Seventeen lakhs only). The benefit of enhancement of gratuity based on the revised pay will be admissible to the employees who retire from service on or after 01.01.2023. The decision regarding the admissibility of this benefit to those employees who retired from 01.04.2021 to 31.12.2022 shall be taken later.

33. Terminal Surrender of Earned Leave

The existing scheme will continue.

34. Medical Allowance

Medical Allowance of Pensioner and Family Pensioners will be enhanced to Rs. 500/- per month with effect from 01.01.2023.

35. Special Care Allowance.

Special Care Allowance @ Rs. 1000 per month shall be granted to Pensioners / Family Pensioners / Ex-gratia Pensioners / Ex-gratia Family Pensioners on completion of 80 years of age w.e.f 01.01.2023. No Dearness Relief is admissible for Special Care Allowance.

36. Arrears

The Revised Pension / Family Pension / and Ex-Gratia Pension / Ex-Gratia Family Pension will be granted in cash from 01.01.2023. The decision regarding the arrears shall be taken later.

Part – V

Part - Time Contingent Pensioners

37. Basic Principles

The present system of computation of pension at 50% of the last ten months average emoluments subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

38. Minimum Pension

The minimum pension is enhanced to Rs. 5750/- per month.

39. Maximum Pension

The maximum pension is enhanced to Rs. 7500/- per month.

40. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07.2019.

(i) In respect of those who retire / expire while in service on or after 01.07.2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2019, applying the normal formulae / rules as existing now.

- (ii) In the case of employees who retired from service on or after 01.07.2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the minimum of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.
- (iii) In order to revise the pensionary benefits of employees who retain pre-revised scale and retire / expire while in service on or after 01.07.2019, their pay shall be revised as per 11th Pay Revision Order and then the pensionary benefits shall be revised accordingly.

41.Revision of Pension in respect of those who retired expired prior to 01.07.2019.

- (i) Pension in respect of those who retired / expired prior to 01.07.2019, shall be revised in accordance with the principles laid down herein.

Consolidated Pension - Existing Basic Pension (as on 30.06.2019) x 1.38 (rounded to next Ten Rupees)

- (ii) If, in any case, the revised pension arrived is less than the minimum pension of Rs. 5750 it shall be enhanced to the level of revised minimum pension.

42.Revision of Family Pension in respect of those who retired / expired while in service prior to 01.07.2019.

- (i) Family Pension in respect of those who retired / expired while in service prior to 01.07.2019 shall be revised from 01.07.2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension = Existing Basic Family Pension (as on 30.06.2019) x 1.38 (rounded to next Ten Rupees)

43.Minimum Family Pension

The minimum family pension is enhanced to Rs. 3450/- per month.

44. Maximum Family Pension

The maximum family pension (normal rate) is enhanced to Rs. 5000/- per month.

45. Dearness Relief

The rates of Dearness Relief admissible from 01.07.2019 are as mentioned in Para 11 of this order.

46. Ceiling on Death – Cum-Retirement Gratuity

The Ceiling on maximum amount of DCRG will be enhanced from Rs. 2,80,000/- (Two lakhs eighty thousand only) to Rs. 3,25,000/- (Three lakhs twenty five thousand only). The benefit of enhancement of gratuity based on the revised pay will be admissible to the employees who retire from the service on or after 01.01.2023. The decision regarding the admissibility of this benefit to those employees who retired from 01.04.2021 to 31.12.2022 shall be taken later.

47. Medical Allowance to Pensioners & Family Pensioners

Medical Allowance to pensioners and family pensioners shall be enhanced to Rs. 300/- per month w.e.f 01.01.2023.

48. Commutation of Pension

The part time contingent pensioners are not eligible for commutation of pension.

49. Arrears

The Revised Pension / Family Pension will be granted in cash from 01.01.2023. The decision regarding arrears shall be taken later.

Part – VI

Part - Time Temple Service Pensioners (Except Karanma)

50. Basic Principles

The present system of computation of pension at 50% of the last ten months average emoluments subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue.

51. Minimum Pension

The minimum pension is enhanced to Rs. 2760/- per month.

52. Revision of Pension in respect of those who retire / expire while in service on or after 01.07.2019.

- (i) In respect of those who retire / expire while in service on or after 01.07.2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2019, applying the normal formulae / rules as existing now.
- (ii) In the case of employees who retired from service on or after 01.07.2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the minimum of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.
- (iii) In order to revise the pensionary benefits of employees who retain pre-revised scale and retire / expire while in service on or after 01.07.2019, their pay shall be revised as per 11th Pay Revision Order and then the pensionary benefits shall be revised accordingly.

53. Revision of Pension in respect of those who retired expired prior to 01.07.2019

- (i) Pension in respect of those who retired / expired prior to 01.07.2019, shall be revised in accordance with the principles laid down herein.

Consolidated Pension - Existing Basic Pension (as on 30.06.2019) x 1.38 (rounded to next Ten Rupees)

- (ii) If, in any case, the revised pension arrived at is less than the minimum pension of Rs. 2760 it shall be enhanced to the level of revised minimum pension.

54. Dearness Relief

The rates of Dearness Relief admissible from 01.07.2019 are as mentioned in Para 11 of this order.

55. Commutation of Pension

The part - time temple service pensioners are not eligible for commutation of pension.

56. Arrears

The Revised Pension will be granted in cash from 01.01.2023. The decision regarding the arrears shall be taken later.

General Rules- Full Time Temple Service Pensioners / Part-Time Temple / Contingent Pensioners

57. Authorisation of revised pensionary claims

(a) The revised pensionary claims on account of fixation of pay in the revised scale of pay sanctioned from 01.07.2019 will be sanctioned by the Devaswom Commissioner on receipt of the application for revised Pension and disbursed by the Devaswom Accounts Officer.

(b) All pensioners / family pensioners retired prior to 01.07.2019 including those who received provisional pension should apply to the Devaswom Accounts Officer in the form appended herewith in triplicate (Appendix I) for revising pension. The Devaswom Accounts Officer is authorized to disburse the same and then the details of such revision shall be recorded in Appendix II.

58. Excess if any on account of revision of pension / family pension shall be recovered from the arrears of pension, arrears of Dearness relief and future dearness relief and pension.

By Order of Travancore Devaswom Board

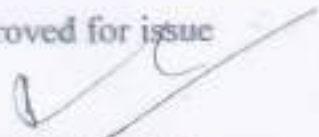
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SECRETARY

Copy to :-

1. All Department/Office Heads.
- ✓ 2. IT Section
3. Section file
4. File book
5. Fair office copy

Approved for issue


Assistant Secretary

APPENDIX I

(Use both side of same paper, Submit in triplicate, Write PPO number in Box)

PPO No.

APPLICATION FOR REVISION OF PENSION / FAMILY PENSION

(Refer Roc No. 2191 /2021/Est-I(ii) dated 17.11.2022)

1.	Name of the Pensioner / Family Pensioner (Capital Letters)	
2.	Nature of Pension	
3.	Postal Address with PIN	
4.	Mobile Phone Number	
5.	Date of Birth of Pensioner / Family Pensioner	
6.	Aadhar No. of Pensioner / Family Pensioner	
7.	PAN of Pensioner / Family Pensioner	
8.	Office / Institution from which retired	
9.	Date of Joining Service	
10.	Date of Retirement / Death while in Service	
11.	Date of death of pensioner (in case of death after retirement)	
12.	Name of Bank & branch from which pension is being received	
13.	Designation at the time of retirement (Give Time Bound Higher Grade - TBHG - if applicable & available)	
14.	Last pay drawn	
15.	Scale of pay at the time of retirement	
16.	Corresponding revised scale.	

17.	No. of years of Qualifying Service	
18.	Address of Pension Sanctioning Authority	
19.	Date(s) of restoration of commuted portion.	
20.	Date of commencement of pension	
21.	Date of commencement of family pension	
22.	Other Information that the pensioner may like to give:	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :

Date :

Signature & Name of
Pensioner / Family Pensioner.

INSTRUCTIONS TO PENSIONER / FAMILY PENSIONER

1. Pension Payment Order (PPO) No. which is most crucial must be return in Box No. at the top.
2. Please use forms printed / copied on a single sheet ie Page 2 should be on the reverse of Page 1. *Avoid multiple sheets.*
3. The application form has to be submitted to the Devaswom Accounts Officer in Triplicate along with Pension Payment Order (PPO).

APPENDIX II

FOR THE USE OF DEVASWOM ACCOUNTS OFFICE

PPO No.

1.	Name of the Pensioner / Family Pensioner (Capital Letters)	
2.	Nature of Pension	
3.	Postal Address with PIN	
4.	Mobile Phone Number	

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

(a)	Designation at time of retirement including TBHG, if applicable & available	
(b)	Scale of pay at time of retirement	
(c)	Last drawn Basic Pay	
(d)	No. of years of Qualifying Service	

2. Pre-revised pension as on 30.06.2019

(a)	Pension	
(b)	Family Pension at higher rate	
(c)	Family Pension at lower rate	

3. Revised Pension as on 01.07.2019.

(a)	Pension	
(b)	Family Pension at higher rate	

(c)	Family Pension at lower rate	
(d)	Arrears paid	
(e)	Other relevant information, if any	

Place :

DEVASWOM ACCOUNTS OFFICER

Date :

(Seal)

SCHEDULE I

SCHEDULE OF PAY SCALES AS ON 01.07.1973

(G.O. (P) No.91/74 Fin. Dated 05.04.1974)

Sl. No	Scale of pay (1968)	Sl. No	Scale of pay (1973)
1	70 - 3 - 115	1	196 - 3 - 229 - 4 - 245 - 4/2 - 265
2	75 - 3 - 96 - 4 - 120 - 5 - 130	2	200 - 3 - 206 - 4 - 250 - 5 - 260 - 5/2 - 285
3	80 - 3 - 89 - 4 - 109 - 5 - 144 - 6 - 150	3	210 - 4 - 218 - 5 - 228 - 6 - 270 - 7 - 305 - 7/2 - 340
4	80 - 5 - 115 - 6 - 175	4	215 - 5 - 225 - 6 - 237 - 7 - 258 - 8 - 330 - 8/2 - 370
5	90 - 5 - 100 - 6 - 190	5	230 - 6 - 236 - 7 - 257 - 8 - 345 - 8/2 - 385
6	95 - 5 - 100 - 6 - 190	6	235 - 7 - 256 - 8 - 296 - 9 - 350 - 9/2 - 395
7	100 - 6 - 136 - 7 - 178 - 8 - 210	7	240 - 9 - 285 - 10 - 395 - 10/2 - 445
8	100 - 10 - 190 - 15 - 280	8	240 - 15 - 465 - 15/2 - 540
9	110 - 6 - 134 - 7 - 162 - 8 - 202 - 9 - 220	9	255 - 10 - 405 - 10/2 - 455
10	130 - 7 - 151 - 8 - 175 - 9 - 220 - 10 - 270	10	275 - 11 - 330 - 13 - 460 - 13/2 - 525
11	140 - 8 - 172 - 9 - 208 - 10 - 258 - 12 - 270	11	285 - 12 - 333 - 13 - 450 - 15 - 465 - 15/2 - 540
12	140 - 10 - 290	12	285 - 13 - 389 - 14 - 445 - 15 - 475 - 15/2 - 550
13	170 - 10 - 190 - 15 - 385	13	325 - 15 - 400 - 16 - 480 - 18 - 570 - 18/2 - 660
14	175 - 10 - 255 - 12 - 315	14	330 - 13 - 395 - 15 - 500 - 15/2 - 575
15	190 - 10 - 260 - 12 - 320	15	345 - 13 - 358 - 14 - 400 - 15 - 505 - 15/2 - 580
16	220 - 10 - 250 - 15 - 370	16	405 - 15 - 540 - 20 - 560 - 20/2 - 660
17	225 - 10 - 245 - 15 - 350 - 20 - 450	17	410 - 15 - 515 - 20 - 655 - 25/2 - 715
18	250 - 15 - 340 - 20 - 500 - 25 - 525	18	435 - 15 - 510 - 20 - 650 - 25 - 700 - 25/2 - 775
19	250 - 20 - 350 - 25 - 600	19	435 - 20 - 535 - 25 - 760 - 25/2 - 835
20	260 - 15 - 350 - 25 - 600	20	445 - 20 - 585 - 25 - 760 - 25/2 - 835
21	280 - 15 - 340 - 20 - 500 - 25 - 525	21	465 - 20 - 625 - 25 - 700 - 25/2 - 775
22	310 - 20 - 350 - 25 - 600	22	495 - 20 - 535 - 25 - 760 - 25/2 - 835
23	325 - 25 - 500 - 30 - 650 - 35 - 685 - 40 - 725	23	510 - 25 - 635 - 30 - 695 - 35 - 835 - 40 - 875 - 40/2 - 995
24	350 - 25 - 600	24	535 - 25 - 760 - 25/2 - 835

25	375 - 25 - 450 - 30 - 600 - 35 - 670 -40 -750 - 50 - 800	25	560 - 25 - 635 - 30 - 785 - 35 - 820 - 40 - 900 - 50-950 - 50/2 - 1100
26	400 - 25 - 450 - 30 - 480 - 35 - 550 -40 -750 - 50 - 900	26	600 - 25 - 650 - 30 - 710 - 40 - 750 - 50 - 1050 -50/2 - 1200
27	515 - 35 - 550 - 40 - 750 - 50 - 900	27	700 - 40 - 900 - 50 - 1050 - 50/2 - 1200
28	550 - 40 - 750 - 50 - 900	27	710 - 40 - 750 - 50 - 1050 - 50/2 - 1200
29	600 - 50 - 900	29	750 - 50 - 1050 - 50/2 - 1200
30	600 - 50 - 1000	30	750 - 50 - 1150 - 50/2 - 1250
31	700 - 50 - 1200	31	850 - 50 - 1350 - 50/2 - 1450
32	800 - 50 - 1200	32	950 - 50 - 1350 - 50/2 - 1450
33	900 - 50 - 1300	33	1050 - 50 - 1450 - 50/2 - 1550
34	1000 - 50 - 1400	34	1150 - 50 - 1550 - 50/2 - 1650
35		35	1200 - 50 - 1650 - 50/2 - 1750
36	1300 - 50 - 1700	36	1400 - 50 - 1800 - 50/2 - 1900

SCHEDULE OF PAY SCALES AS ON 01.07.1978

(G.O. (P) No.860/78/Fin. dated 16.12.1978)

Sl. No.	Scale of pay (1973)	Sl. No.	Scale of pay (1978)
1.	196 - 3 - 229 - 4 - 245 - 4/2 - 265	1.	280 - 5 - 340 - 6 - 400
2.	200 - 3 - 206 - 4 - 250 - 5 - 260 - 5/2 - 285	2.	290 - 5 - 330 - 6 - 390 - 7 - 425
3.	210 - 4 - 218 - 5 - 228 - 6 - 270 - 7 - 305 - 7/2 - 340	3.	300 - 6 - 360 - 7 - 402 - 8 - 450
4.	215 - 5 - 225 - 6 - 237 - 7 - 258 - 8 - 330 - 8/2 - 370	4.	310 - 6 - 328 - 7 - 356 - 8 - 436 - 9 - 490
5.	230 - 6 - 236 - 7 - 257 - 8 - 345 - 8/2 - 385	5.	330 - 8 - 410 - 9 - 455 - 10 - 515
6.	235 - 7 - 256 - 8 - 296 - 9 - 350 - 9/2 - 395	6.	340 - 8 - 380 - 9 - 425 - 10 - 535
7.	240 - 9 - 285 - 10 - 395 - 10/2 - 445	7.	350 - 10 - 460 - 12 - 580
8.	240 - 15 - 465 - 15/2 - 540		
9.	255 - 10 - 405 - 10/2 - 455	8.	370 - 10 - 450 - 12 - 510 - 15 - 600
10.	275 - 11 - 330 - 13 - 460 - 13/2 - 525	9.	390 - 12 - 438 - 13 - 490 - 15 - 685
11.	285 - 12 - 333 - 13 - 450 - 15 - 465 - 15/2 - 540	10.	420 - 13 - 485 - 15 - 635 - 17 - 720
12.	285 - 13 - 389 - 14 - 445 - 15 - 475 - 15/2 - 550		
	Scale given to C.A Gr II (240-540)	11.	350 - 15 - 650 - 16 - 730
13.	325 - 15 - 400 - 16 - 480 - 18 - 570 - 18/2 - 660	12.	450 - 15 - 525 - 16 - 605 - 18 - 785
14.	330 - 13 - 395 - 15 - 500 - 15/2 - 575		
15.	345 - 13 - 358 - 14 - 400 - 15 - 505 - 15/2 - 580	13.	470 - 16 - 550 - 18 - 730 - 20 - 830
	Scale given to C.A Gr I	14.	450 - 15 - 525 - 16 - 605 - 18 - 785 - 20 - 885
16.	405 - 15 - 540 - 20 - 560 - 20/2 - 660	15.	520 - 18 - 700 - 20 - 800 - 25 - 900
17.	410 - 15 - 515 - 20 - 655 - 25/2 - 715	16.	535 - 18 - 625 - 20 - 825 - 25 - 950
18.	435 - 15 - 510 - 20 - 650 - 25 - 700 - 25/2 - 775	17.	570 - 20 - 670 - 25 - 920 - 30 - 1070
19.	435 - 20 - 535 - 25 - 760 - 25/2 - 835		
20.	445 - 20 - 585 - 25 - 760 - 25/2 - 835	18.	600 - 20 - 660 - 25 - 860 - 30 - 1100
21.	465 - 20 - 625 - 25 - 700 - 25/2 - 775		

22.	495 - 20 - 535 - 25 - 760 - 25/2 - 835	19.	650 - 25 - 850 - 30 - 1150
23.	510 - 25 - 635 - 30 - 695 - 35 - 835 - 40 - 875 - 40/2 - 995	20.	700 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1270
24.	535 - 25 - 760 - 25/2 - 835		
	HM (Secondary School) HG	21.	725 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1350
25.	560 - 25 - 635 - 30 - 785 - 35 - 820 - 40 - 900 - 50 - 950 - 50/2 - 1100	22.	750 - 30 - 990 - 40 - 1150 - 50 - 1450
26.	600 - 25 - 650 - 30 - 710 - 40 - 750 - 50 - 1050 - 50/2 - 1200	23.	800 - 30 - 830 - 40 - 950 - 50 - 1550
27.	700 - 40 - 900 - 50 - 1050 - 50/2 - 1200	24.	910 - 40 - 950 - 50 - 1550
28.	710 - 40 - 750 - 50 - 1050 - 50/2 - 1200		
29.	750 - 50 - 1050 - 50/2 - 1200	25.	975 - 50 - 1325 - 60 - 1625
30.	750 - 50 - 1150 - 50/2 - 1250		
31.	850 - 50 - 1350 - 50/2 - 1450	26.	1125 - 60 - 1725
32.	950 - 50 - 1350 - 50/2 - 1450	27.	1200 - 60 - 1800
33.	1050 - 50 - 1450 - 50/2 - 1550	28.	1300 - 60 - 1600 - 75 - 1900
34.	1150 - 50 - 1550 - 50/2 - 1650	29.	1450 - 75 - 2050
35.	1200 - 50 - 1650 - 50/2 - 1750	30.	1650 - 75 - 2175
36.	1400 - 50 - 1800 - 50/2 - 1900	31.	1800 - 75 - 2250
37.	2000 - 125/2 - 2250	32.	2500 - 125/2 - 2750

**SCHEDULE OF PAY SCALES AS ON 01.07.1983
(G.O. (P).No. 515/85/Fin. dated 16.09.1985)**

Sl. No.	Scale of pay (1978)	Sl. No.	Scale of pay (1983)
1	280 - 5 - 340 - 6 - 400	1	550 - 10 - 650 - 15 - 800
2	290 - 5 - 330 - 6 - 390 - 7 - 425	2	575 - 10 - 645 - 15 - 900
3	300 - 6 - 360 - 7 - 402 - 8 - 450		
4	310 - 6 - 328 - 7 - 356 - 8 - 436 - 9 - 490	3	600 - 10 - 650 - 15 - 830 - 20 - 950
5	330 - 8 - 410 - 9 - 455 - 10 - 515	4	640 - 15 - 820 - 20 - 1000
6	340 - 8 - 380 - 9 - 425 - 10 - 535	5	660 - 15 - 810 - 20 - 1050
7	350 - 10 - 460 - 12 - 580	6	675 - 20 - 975 - 25 - 1125
8	370 - 10 - 450 - 12 - 510 - 15 - 600	7	675 - 25 - 1100 - 30 - 1340
9	390 - 12 - 438 - 13 - 490 - 15 - 685	8	700 - 20 - 940 - 25 - 1140
10	420 - 13 - 485 - 15 - 635 - 17 - 720	9	740 - 20 - 920 - 25 - 1245
11	350 - 15 - 650 - 16 - 730	10	780 - 20 - 880 - 25 - 1080 - 30 - 1320
12	450 - 15 - 525 - 16 - 605 - 18 - 785	11	825 - 25 - 1100 - 30 - 1430
13	470 - 16 - 550 - 18 - 730 - 20 - 830	12	850 - 25 - 1100 - 30 - 1400 - 40 - 1600
14	450 - 15 - 525 - 16 - 605 - 18 - 785 - 20 - 885		
15	520 - 18 - 700 - 20 - 800 - 25 - 900	13	950 - 25 - 1100 - 30 - 1400 - 40 - 1640
16	535 - 18 - 625 - 20 - 825 - 25 - 950	14	975 - 25 - 1100 - 30 - 1400 - 40 - 1720
17	570 - 20 - 670 - 25 - 920 - 30 - 1070	15	1050 - 30 - 1200 - 40 - 2000
18	600 - 20 - 660 - 25 - 860 - 30 - 1100		
19	650 - 25 - 850 - 30 - 1150	16	1100 - 40 - 1500 - 50 - 2100
20	700 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1270	17	1150 - 40 - 1470 - 50 - 2270

21	725 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1350		
22	750 - 30 - 990 - 40 - 1150 - 50 - 1450	18	1250 - 50 - 1600 - 60 - 1900 - 75 - 2500
23	800 - 30 - 830 - 40 - 950 - 50 - 1550	19	1300 - 60 - 1600 - 75 - 2650
24	910 - 40 - 950 - 50 - 1550	20	1500 - 60 - 1560 - 75 - 2685
25	975 - 50 - 1325 - 60 - 1625	21	1600 - 75 - 2200 - 85 - 2710
26	1125 - 60 - 1725	22	1950 - 75 - 2100 - 85 - 2950
27	1200 - 60 - 1800		
28	1300 - 60 - 1600 - 75 - 1900	23	2100 - 85 - 2440 - 100 - 3040
29	1450 - 75 - 2050	24	2250 - 100 - 2850 - 125 - 3350
30	1650 - 75 - 2175	25	2450 - 100 - 2850 - 125 - 3600
31	1800 - 75 - 2250	26	2600 - 100 - 2800 - 125 - 3800
32	2500 - 125/2 - 2750	27	3700 - 125 - 4200

SCHEDULE OF PAY SCALES AS ON 1-7-1988
(G.O. (P) No.480/89/Fin. dated 1-11-89)

Sl. No.	Scale of pay (1983)	Sl. No.	Scale of pay (1988)
1	550 - 10 - 650 - 15 - 800	1	750 - 10 - 760 - 15 - 805 - 20 - 925 - 25 - 1025
2	575 - 10 - 645 - 15 - 900	2	775 - 15 - 805 - 20 - 925 - 25 - 1100 - 30 - 1160
3	600 - 10 - 650 - 15 - 830 - 20 - 950	3	805 - 20 - 925 - 25 - 1100 - 30 - 1190
4	640 - 15 - 820 - 20 - 1000	4	825 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1290
5	660 - 15 - 810 - 20 - 1050	5	845 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1370
6	675 - 20 - 975 - 25 - 1125	6	865 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1450
7	675 - 25 - 1100 - 30 - 1340		
8	700 - 20 - 940 - 25 - 1140	7	905 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1490
9	740 - 20 - 920 - 25 - 1245	8	950 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1590
10	780 - 20 - 880 - 25 - 1080 - 30 - 1320	9	1000 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1710
11	825 - 25 - 1100 - 30 - 1430	10	1050 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1830
12	850 - 25 - 1100 - 30 - 1400 - 40 - 1600	11	1100 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2070
13	950 - 25 - 1100 - 30 - 1400 - 40 - 1640	12	1220 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2150
14	975 - 25 - 1100 - 30 - 1400 - 40 - 1720	13	1250 - 40 - 1530 - 60 - 1830 - 80 - 2230
15	1050 - 30 - 1200 - 40 - 2000	14	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555
16	1100 - 40 - 1500 - 50 - 2100	15	1370 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2640
17	1150 - 40 - 1470 - 50 - 2270	16	1450 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 - 2825

18	1250 - 50 - 1600 - 60 - 1900 - 75 - 2500	17	1590 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 - 3050
19	1300 - 60 - 1600 - 75 - 2650	18	1650 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 - 3175
20	1500 - 60 - 1560 - 75 - 2685	19	1830 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 - 3425
21	1600 - 75 - 2200 - 85 - 2710	20	2070 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 - 3550
22	1950 - 75 - 2100 - 85 - 2950	21	2470 - 85 - 2725 - 100 - 2925 - 125 - 3675
23	2100 - 85 - 2440 - 100 - 3040	22	2640 - 85 - 2725 - 100 - 2925 - 125 - 3675 - 140 - 3815
24	2250 - 100 - 2850 - 125 - 3350	23	2825 - 100 - 2975 - 125 - 3675 - 140 - 4095
25	2450 - 100 - 2850 - 125 - 3600	24	3050 - 125 - 3675 - 140 - 4095 - 170 - 4435
26	2600 - 100 - 2800 - 125 - 3800	25	3175 - 125 - 3675 - 140 - 4095 - 170 - 4605
27	3700 - 125 - 4200	26	4435 - 170 - 5285

SCHEDULE OF PAY SCALES AS ON 1-3-1992

(G.O. (P) No.600/93/Fin. Dated 25.09.1993 &

G.O.(P) No.930/93(2)/Fin. Dated 08.12.1993)

Sl. No.	Scale of pay (1988)	Sl. No.	Scale of pay (1992)
1	750 - 10 - 760 - 15 - 805 - 20 - 925 - 25 - 1025	1	775 - 12 - 955 - 14 - 1025 - 20 - 1065
2	775 - 15 - 805 - 20 - 925 - 25 - 1100 - 30 - 1160	2	800 - 15 - 1010 - 20 - 1150 - 25 - 1300
3	805 - 20 - 925 - 25 - 1100 - 30 - 1190	3	825 - 15 - 900 - 20 - 1200 - 25 - 1450
4	825 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1290	4	950 - 20 - 1150 - 25 - 1650
5	845 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1370	5	1050 - 25 - 1150 - 30 - 1660
6	865 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1450		
7	905 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1490	6	1125 - 25 - 1150 - 30 - 1720
8	950 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1590	7	1200 - 30 - 1560 - 40 - 2040
9	1000 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1710	8	1350 - 30 - 1440 - 40 - 1800 - 50 - 2200
10	1050 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1830	9	1400 - 40 - 1800 - 50 - 2300
11	1100 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2070	10	1400 - 40 - 1600 - 50 - 2300 - 60 - 2600
12	1220 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2150	11	1520 - 40 - 1600 - 50 - 2300 - 60 - 2660
13	1250 - 40 - 1530 - 60 - 1830 - 80 - 2230	12	1600 - 50 - 2300 - 60 - 2660
14	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555	13	1640 - 60 - 2600 - 75 - 2900
14 a	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555 + Rs. 50 Spl.pay	14	1760 - 60 - 2600 - 75 - 3050

15	1370-40-1530-60-1830-80-2470 -85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470 -85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725 -100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725 -100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925 -125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100- 2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125- 3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125- 3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140- 4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170- 4435	24	4500-150-5700
25	3175-125-3675-140-4095-170- 4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
27		27	5900-150-6700

**SCHEDULE OF PAY SCALES AS ON 01.03.1997
(G.O. (P) No.3000/98/Fin. Dated 25.11.1998)**

Sl. No.	Scale of pay (1992)	Scale of pay (1997)
S1	775 - 12 - 955 - 14 - 1025 - 20 - 1065	2610 - 60 - 3150 - 65 - 3540 - 70 - 3680
S2	800 - 15 - 1010 - 20 - 1150 - 25 - 1300	2650-65-3300-70-4000-75-4150
S3	825 - 15 - 900 - 20 - 1200 - 25 - 1450	2750 - 70 - 3800 - 75 - 4625
S4	950 - 20 - 1150 - 25 - 1650	3050 - 75 - 3950 - 80 - 5230
S5	1050 - 25 - 1150 - 30 - 1660	3350 - 80 - 3830 - 85 - 5275
S6	1125 - 25 - 1150 - 30 - 1720	3590 - 85 - 4100 - 100 - 5400
S7	1200 - 30 - 1560 - 40 - 2040	4000 - 90 - 4090 - 100 - 6090
S8	1350 - 30 - 1440 - 40 - 1800 - 50 - 2200	4500 - 100 - 5000 - 125 - 7000
S9	1400 - 40 - 1800 - 50 - 2300	4600 - 100 - 5000 - 125 - 7125
S10	1400 - 40 - 1600 - 50 - 2300 - 60 - 2600	4600 - 100 - 5000 - 125 - 5750 - 150 - 8000
S11	1520 - 40 - 1600 - 50 - 2300 - 60 - 2660	5000 - 125 - 5750 - 150 - 8150
S12	1600 - 50 - 2300 - 60 - 2660	5250 - 125 - 5750 - 150 - 8150
S13	1640 - 60 - 2600 - 75 - 2900	5500 - 150 - 6100 - 175 - 9075
S14	1760 - 60 - 2600 - 75 - 3050	5800 - 150 - 6100 - 175 - 9425
S15	2000 - 60 - 2300 - 75 - 3200	6500 - 175 - 7550 - 200 - 10550
S16	2060 - 60 - 2300 - 75 - 3200	6675 - 175 - 7550 - 200 - 10550
S17	2200 - 75 - 2800 - 100 - 3500	7200 - 200 - 7800 - 225 - 11400
S18	2375 - 75 - 2900 - 100 - 3500	7450 - 200 - 7650 - 225 - 11475
S19	2500 - 75 - 2800 - 100 - 4000	7800 - 225 - 8475 - 250 - 12975
S20	2650 - 75 - 2800 - 100 - 4200	8250 - 250 - 9250 - 275 - 13650
S21	3000 - 100 - 3500 - 125 - 5000	10000 - 300 - 10600 - 325 - 15150
S22	3900 - 125 - 4775 - 150 - 5075	12000-350 - 12700 - 375 - 15325
S23	4200 - 125 - 4700 - 150 - 5300	12600 - 375 - 15600
S24	4500 - 150 - 5700	14000 - 400 - 18000
S25	5100 - 150 - 5700	14300 - 400 - 18300
S26	5100 - 150 - 6300	16300 - 400 - 18300
S27	5900 - 150 - 6500 - 200 - 6700	16300 - 450 - 19900

SCHEDULE OF PAY SCALES AS ON 01.07.2004
(G.O. (P) No.145/2006/Fin. dated 25.03.2006 &
G.O. (P) No.262 /2007/Fin. dated 19.06.2007)

	Scale of pay (1997)		Scale of pay (2004)
S1	2610 - 60 - 3150 - 65 - 3540 - 70 - 3680	S1	4510 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6230
S2	2650 - 65 - 3300 - 70 - 4000 - 75 - 4150	S2	4630 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6680 - 160 - 7000
S3	2750 - 70 - 3800 - 75 - 4625	S3	4750 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6680 - 160 - 7480 - 170 - 7820
S4	3050 - 75 - 3950 - 80 - 5230	S4	5250 - 130 - 5510 - 140 - 5930 - 150 - 6680 - 160 - 7480 - 170 - 7990 - 200 - 8390
S5	3350 - 80 - 3830 - 85 - 5275	S5	5650 - 140 - 5930 - 150 - 6680 - 160 - 7480 - 170 - 7990 - 200 - 8790
S6	3590 - 85 - 4100 - 100 - 5400	S6	6080 - 150 - 6680 - 160 - 7480 - 170 - 7990 - 200 - 9590 - 240 - 9830
S7	4000 - 90 - 4090 - 100 - 6090	S7	6680 - 160 - 7480 - 170 - 7990 - 200 - 9590 - 240 - 10790
S8	4500 - 100 - 5000 - 125 - 7000	S8	7480 - 170 - 7990 - 200 - 9590 - 240 - 10790 - 280 - 11910
S9	4600 - 100 - 5000 - 125 - 7125	S9	7990 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 12930
S10	4600 - 100 - 5000 - 125 - 5750 - 150 - 8000		
S11	5000 - 125 - 5750 - 150 - 8150	S10	8390 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13270
S12	5250 - 125 - 5750 - 150 - 8150	S11	8790 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13610
S13	5500 - 150 - 6100 - 175 - 9075	S12	9190 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13610 - 380 - 15510
S14	5800 - 150 - 6100 - 175 - 9425	S13	9590 - 240 - 10790 - 280 - 11910 - 340 - 13610 - 380 - 16650
S15	6500 - 175 - 7550 - 200 - 10550	S14	10790 - 280 - 11910 - 340 - 13610 - 380 - 16650 - 450 - 18000
S16	6675 - 175 - 7550 - 200 - 10550	S15	11070 - 280 - 11910 - 340 - 13610 - 380 - 16650 - 450 - 18450
S17	7200 - 200 - 7800 - 225 - 11400	S16	11910 - 340 - 13610 - 380 - 16650 - 450 - 19350
S18	7450 - 200 - 7650 - 225 - 11475	S17	12250 - 340 - 13610 - 380 - 16650 - 450 - 19800
S19	7800 - 225 - 8475 - 250 - 12975	S18	12930 - 340 - 13610 - 380 - 16650 - 450 - 20250
S20	8250 - 250 - 9250 - 275 - 13650	S19	13610 - 380 - 16650 - 450 - 20700
S21	10000 - 300 - 10600 - 325 - 15150	S20	16650 - 450 - 20700 - 500 - 23200

S22	12000 - 350 - 12700 - 375 - 15325	S21	20700 - 500 - 23200 - 550 - 25400 - 600 - 26600
S23	12600 - 375 - 15600		
S24	14000 - 400 - 18000	S22	23200 - 550 - 25400 - 600 - 26600 - 650 - 31150
S25	14300 - 400 - 18300	S23	25400 - 600 - 26600 - 650 - 33100
S26	16300 - 400 - 18300	S24	26600 - 650 - 33750
S27	16300 - 450 - 19900		
			Master Scale
			4510-120-4990-130-5510-140-5930-150-6680-160-7480-170-7990- 200-9590-240-10790-280-11910-340-13610-380-16650-450-20700- 500-23200-550-25400-600-26600-650-33750

**SCHEDULE OF PAY SCALES AS ON 01.07.2009
G.O. (P) No.85/2011/Fin Dated 26.02.2011)**

Sl. No	Scales of pay (2004)	Sl. No	Revised scales of pay (2009)
1.	4510-120-4990-130-5510-140-5930-150-6230	1.	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2.	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2.	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3.	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3.	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4.	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4.	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5.	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5.	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6.	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6.	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7.	6680-160-7480-170-7990-200-9590-240-10790	7.	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8.	7480-170-7990-200-9590-240-10790-280-11910	8.	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9.	7990-200-9590-240-10790-280-11910-340-12930	9.	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10.	8390-200-9590-240-10790-280-11910-340-13270	10.	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11.	8790-200-9590-240-10790-280-11910-340-13610	11.	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12.	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12.	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13.	9590-240-10790-280-11910-340-13610-380-16650	13.	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360
14.	10790-280-11910-340-13610-380-16650-450-18000	14.	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15.	11070-280-11910-340-13610-380-16650-450-18450	15.	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16.	11910-340-13610-380-16650-450-19350	16.	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17.	12250-340-13610-380-16650-450-19800	17.	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18.	12930-340-13610-380-16650-450-20250	18.	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940
19.	13610-380-16650-450-20700	19.	24040-620-27140-680-29860-750-32860-820-36140-900-38840

20.	16650-450-20700-500-23200	20.	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21.	32110-750-32860-820-36140-900-40640-1000-44640
21.	20700-500-23200-550-25400-600-26600	22.	36140-900-40640-1000-48640-1100-49740
22.	23200-550-25400-600-26600-650-31150	23.	40640-1000-48640-1100-57440
		24.	42640-1000-48640-1100-57440-1200-58640
23.	25400-600-26600-650-33100	25.	44640-1000-48640-1100-57440-1200-58640
24.	26600-650-33750	26.	46640-1000-48640-1100-57440-1200-59840
		27.	48640-1100-57440-1200-59840
	Master Scale		Master Scale
	4510-120-4990-130-5510-140-5930-150-		8500-230-9190-250-9940-270-11020-300-
	6680- 160-7480-170-7990-200-9590-240-		12220- 330-13540-360-14980-400-16980-
	10790-280- 11910-340-13610-380-16650-450-20700-500- 23200-550-25400-600-26600- 650-33750		440-18740-500- 21240-560-24040-620-27140-680-29860-750-32860- 820-36140-900-40640-1000-48640-1100-57440- 1200- 59840

SCHEDULE OF PAY SCALES AS ON 01.07.2014

(G.O. (P) No.7/2016/Fin dated 20.01.2016)

Scale No.	Scales of Pay (2009)	Revised Scales of Pay (2014)
1.	8500-230-9190-250-9940-270-11020-300-12220-330-13210	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2.	8730-230-9190-250-9940-270-11020-300-12220-330-13540	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3.	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260	17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500
4.	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780	18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500
5.	9940-270-11020-300-12220-330-13540-360-14980-400-16580	19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600
6.	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300	20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800
7.	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240	22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8.	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360	25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9.	13900-360-14980-400-16980-440-18740-500-21240-560-24040	26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10.	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280	27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11.	15380-400-16980-440-18740-500-21240-560-24040-620-25900	29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12.	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180	30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13.	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360	32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14.	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680	35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600

15.	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200
16.	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17.	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000
18.	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19.	24040-620-27140-680-29860-750-32860-820-36140-900-38840	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20.	29180-680-29860-750-32860-820-36140-900-40640-1000-43640	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21.	32110-750-32860-820-36140-900-40640-1000-44640	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22.	36140-900-40640-1000-48640-1100-49740	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23.	40640-1000-48640-1100-57440	77400-1800-81000-2000-97000-2200-108000-2400-115200
24.	42640-1000-48640-1100-57440-1200-58640	81000-2000-97000-2200-108000-2400-117600
25.	44640-1000-48640-1100-57440-1200-58640	85000-2000-97000-2200-108000-2400-117600
26.	46640-1000-48640-1100-57440-1200-59840	89000-2000-97000-2200-108000-2400-120000
27.	48640-1100-57440-1200-59840	93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000

Pay Scale effective from 2014 and corresponding scale revised in 2019

Scale No	Revised Scale of Pay [2014]	Revised Scale of Pay [2019]	Number of Stages
S1	16500-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-35700	23000-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-50200	31
S2	17000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500	23700-700-27900-800-31100- 900-38300-1000-42300- 1100- 47800-1200-52600	32
S3	17500-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-39500	24400-700-27900-800-31100- 900-38300-1000-42300- 1100- 47800-1200-52600-1300-55200	33
S4	18000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-41500	25100-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-57900	34
S5	19000-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-43600	26500-700-27900-800-31100- 900-38300-1000-42300- 1100- 47800-1200-52600-1300-56500- 1400-60700	34
S6	20000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-45800	27900-800-31100-900-38300- 1000-42300-1100-47800-1200- 52600-1300-56500-1400-60700- 1500-63700	34
S7	22200-600-25200-650-27800- 700-29900-800-33900-900-37500-1000-42500-1100-48000	31100-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-66800	32
S8	25200-650-27800-700-29900- 800-33900-900-37500-1000-42500-1100-48000-1200-54000	35600-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-75400	32
S9	26500-650-27800-700-29900- 800-33900-900-37500-1000- 42500-1100-48000-1200-54000- 1350-56700	37400-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-79000	32
S10	27800-700-29900-800-33900- 900-37500-1000-42500-1100- 48000-1200-54000-1350-59400	39300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-83000	32
S11	29200-700-29900-800-33900- 900-37500-1000-42500-1100- 48000-1200-54000-1350-59400- 1500-62400	41300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-87000	32
S12	30700-800-33900-900-37500- 1000-42500-1100-48000-1200- 54000-1350-59400-1500-65400	43400-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-91200	32
S13	32300-800-33900-900-37500- 1000-42500-1100-48000-1200- 54000-1350-59400-1500-65400- 1650-68700	45600-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-95600	32
S14	35700-900-37500-1000-42500- 1100-48000-1200-54000-1350- 59400-1500-65400-1650-72000-1800-75600	50200-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-105300	32

S15	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200	51400-1200-52600-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-110300	33
S16	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300	32
S17	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000	56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-118100	32
S18	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000	59300-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-120900	31
S19	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000	63700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-123700	29
S20	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	77200-1800-79000-2000-89000-2200-97800-2500-115300-2800-140500	27
S21	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600	85000-2000-89000-2200-97800-2500-115300-2800-140500-3100-143600	24
S22	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400	95600-2200-97800-2500-115300-2800-140500-3100-149800-3400-153200	22
S23	77400-1800-81000-2000-97000-2200-108000-2400-115200	107800-2500-115300-2800-140500-3100-149800-3400-160000	19
S24	81000-2000-97000-2200-108000-2400-117600	112800-2500-115300-2800-140500-3100-149800-3400-163400	18
S25	85000-2000-97000-2200-108000-2400-117600	118100-2800-140500-3100-149800-3400-163400	16
S26	89000-2000-97000-2200-108000-2400-120000	123700-2800-140500-3100-149800-3400-166800	15
S27	93000-2000-97000-2200-108000-2400-120000	129300-2800-140500-3100-149800-3400-166800	13
Master Scale	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000	23000-700-27900-800-31100-900-38300-1000-42300-1100-47800-1200-52600-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-140500-3100-149800-3400-166800	83

SCHEDULE II

PAY OF PART - TIME CONTINGENT EMPLOYEES FROM TIME TO TIME

Sl. No	Category	1988	1992	1997	2004	2009	2014	2019
1.	Part time sweeper cleaner, whose area of work is 400 sq.m above but below 800 sq.m	410	460	1500	2600	4850-110-5400-120-6000-140-6700-160-7500	9340-220-11100-240-12300-260-13600-300-14800	13000-330-15970-360-17410-390-19380-430-21080
2.	Part time sweeper cleaner, whose area of work is 100 sq.m above but below 400 sq.m	335	370	1290	2300	4250-100-4850-110-5400-120-6000-140-6700	8200-200-10000-220-11000-240-12300-260-13340	11500-300-14500-330-17140-360-18940

SCHEDULE III

ILLUSTRATIONS OF RE-FIXATION OF PENSION

1	Case No.	1	2	3
2	Designation	Peon	Tahsildar/ Senior Superintendent	Head Mistress (Secondary School)
3	Department	General Administration	Revenue	General Education
4	Date of Retirement	31/12/2000	31/10/2004	31/03/1993
5	Scale of Pay at the time of Retirement	3050-75-3950-80-5230	10790-280-11910-340-13610	2200-75-2800-100-3500
6	Corresponding Scale in the new revision	23700-700-27900-800-31100-900-38300-1000-42300-1100-47800-1200-52600	51400-1200-52600-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-110300	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300
7	Basic Pay at the time of retirement	₹4,510	₹14,750	₹2,900
8	No. of years of qualifying service [QS]	29	30	27
9	Existing Pension as on 01/07/2019	₹12,699	₹23,500	₹18,682
10	Consolidated Pension	₹17,530	₹32,430	₹25,790
11	Minimum Assured Pension	₹11,455	₹25,700	₹24,840
12	Revised Pension	₹17,530	₹32,430	₹25,790

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ILLUSTRATIONS OF REVISION OF FAMILY PENSION

ILLUSTRATIONS OF REVISION OF FAMILY PENSION			
1	Case No.	1	2
2	Designation	High School Assistant Senior Grade	Deputy Director
3	Department	General Education Department	Mining and Geology
4	Date of Retirement	31/05/2007	31/01/1984
5	Scale of Pay at the time of Retirement	10790-280-11910-340-13610	1950-75-2100-85-2950
6	Corresponding Scale in the new revision	50200-1200-52600-1300- 56500-1400-60700-1500- 65200-1600-70000-1800- 79000-2000-89000-2200- 97800-2500-105300	95600-2200-97800-2500- 115300-2800-140500- 3100-149800-3400- 153200
7	Basic Pay at the time of retirement	₹15,130.00	₹2,865.00
8	No. of years of qualifying service [QS]	27	32
9	Existing Family Pension as on 01/07/2019	₹15,818.00	₹17,409.00
10	Consolidated Pension	₹21,830.00	₹24,030.00
11	Minimum Assured Pension	₹15,060.00	₹28,680.00
12	Revised Family Pension	₹21,830.00	₹28,680.00
